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RESEARCH AND TEACHING INTERESTS

Research Interests: Corporate governance, disclosure, gender equality and value relevance

Teaching Interests: Financial Accounting, Managerial Accounting

TEACHING EXPERIENCE

University of Massachusetts

- *Instructor*, Managerial Accounting (Fall 2019)
- *Instructor*, Managerial Accounting and Financial Accounting (Spring 2020)
- *Instructor*, Financial Accounting (Summer 2020)

University of Parma

- *Instructor*, Introduction to Financial Accounting (Winter 2018)
- *Instructor*, Introduction to Financial Accounting (Fall 2017)
- *Teaching Assistant*, Introduction to Financial Accounting (Spring 2016)
- *Teaching Assistant*, Introduction to Financial Accounting (Fall 2015)

University of Parma

- *Tutor* Master Students (Year 2017)

RESEARCH

Peer-Reviewed Publications:

- “Board of Directors and Board of Statutory Auditors’ Diversity and Earnings Management: Evidence from Italy” with Pier Luigi Marchini, Alice Medioli and Veronica Tibiletti. *Corporate Board: Role, Duties and Composition*, 2017, Vol. 13 (3): 42-51. Accepted 12/2017.
- “Women in Top Positions on Boards of Directors: Gender Policies Disclosed in Italian Sustainability Reporting” with Katia Furlotti, Tatiana Mazza and Veronica Tibiletti. *Corporate Social Responsibility and Environmental Management*, 2018, Vol. 1-14. Accepted 6/2018.

- “Can Graphs in Sustainability Reports Actually Manage Impressions? An Analysis from the Investors’ Perspective” with Caterina Pesci, Luca Fornaciari, Alice Medioli, Teerooven Soobaroyen. *Accounting, Accountability and Society*, 2020. Accepted 4/2020.

Professional Publications:

- “Responsabilità sociale e tutela del territorio: il caso di una cooperativa agricola, Latte Montagna Alto Adige (Translated: Social Responsibility and Territorial Protection: the case of an agricultural cooperative)”, *Food & Heritage Sostenibilità Economico- Aziendale e valorizzazione del territorio* (ISBN 978•88•9215812•2). Case study on a national dairy producer’s sustainability programs and implementation of socio and environmental indicators.
- “Aziende TOP 500 Parma 2016 and 2017”. Analysis of the financial trends and balance sheets of the most productive companies within the territory of Parma.

Working Papers:

- “Gender Policies in Corporate Social Responsibility Reporting” with Katia Furlotti, Veronica Tibiletti (University of Parma), and Tatiana Mazza (Free University of Bolzano).

Abstract: We analyze the presence of women on the board of directors and the subsequent implementation of gender policies. We base our analysis on a sample of 182 companies listed on the Milan Stock Exchange from 2010-2015. Results show that greater representation of women on the board is positively associated with the application and disclosure of gender policies. Moreover, we contribute to the literature on social identity theory (Tajfel and Turner, 1979), which predicts the behaviors of members who belong to the same group influence the decision-making process. Our findings show that both women in leadership roles and gender diversity on the board of directors play an important role in corporate governance. Thus, our study has practical implication for both managers and policy makers.

Status: submitted to peer-reviewed journal.

EDUCATION

University of Parma

- **PhD in Economics and Management of Innovation and Sustainability, 2018**
Concentration: Corporate Governance and Financial Accounting.
Dissertation: Essays on Corporate Governance, Diversity and Corporate Social Responsibility
- **Master of Science in Business Administration, 2011**
Thesis: Voluntary and Mandatory Disclosure in the Italian Context
Final grade average 107/110
- **Bachelor of Science in Economics and Management, 2009**

Italian Academy of Business Administration, 2017

- **School of Methodology of Education**
University-level teaching course designed for PhD students in business disciplines.

University of Florida, 2016-2017

- **Visiting PhD Scholar at International Center for Research in Accounting and Auditing**
Courses attended: Introduction to Accounting Research PhD Seminar (all faculty), Capital Markets Empirical Accounting PhD Seminar (Dr. Marcus Kirk), Data Analysis Skills PhD seminar (Dr. Joost Impink), Accounting Theory (Dr. Jennifer Tucker), Financial Reporting and Analysis (Dr. Marcus Kirk), Elements of Econometrics (Dr. Zhifeng Gao).

CONFERENCE PRESENTATIONS

XVII Conference AIDEA Giovani – “Food and Heritage,” July 2015
Social and Environmental Accounting Conference (CSEAR), June 2016
Financial Reporting Workshop, June 2016
IPAZIA Workshop on Gender and Culture Issues, March 2016
European Institute for Advanced Studies in Management (EIASM) – 13th Workshop on Corporate Governance, October 2016, Accepted paper (ISSN 2295-1687)
[Paper presented by Professor Veronica Tibiletti] – “Con gli occhi delle donne”, February 2017
Financial Reporting Workshop, June 2017
Accounting Summer Camp, June 2017
European Accounting Association 40th Annual Conference, May 2017

OTHER CONFERENCES ATTENDED

The First European Colloquium on qualitative methods in business and accounting, July 2015
Women Mean Business and Economic Growth, October 2015
Training Workshop “Integrating a Gender Perspective in Research,” March 2016
Florida Accounting Symposium, September, 2016
International Conference on Assurance and Governance, January 2017

PROFESSIONAL EXPERIENCE

Isenberg School of Management, Umass Amherst, September 2019 – Present

- Lecturer Managerial and Financial Accounting

San Secondo Comprehensive Institute, November 2017-March 2018

- Instructor, Introduction to Basic Financial Accounting

Parma Union of Industry, December 2014-March 2015

- Research team member
- Responsibilities: Collect information about initiatives and new challenges in the territory of Parma, with a goal of developing new projects that benefit the local economy

San Secondo Comprehensive Institute, October 2014-January 2015

- Teacher, Introduction to Financial Accounting

Fagioli S.p.A, April 2013-July 2014

- Staff Accountant

- Responsibilities: Accountant responsible for invoicing, accounts receivables and the Australian branch of the company

Bormioli Rocco S.p.A, November 2012-April 2013

- Internship in organization, policy maker process and internal auditing
- Responsibilities: Redesign the organizational tree and corporate policies

Lino's Coffee Srl, May 2012-August 2013

- Internship in Administrative Department
- Responsibilities: Prepared Accounts Payable and Accounts Receivable

MEMBERSHIPS, CERTIFICATIONS, AND SKILLS

European Accounting Association (2016 – Present)

Languages: Italian (native), English

Programming: Stata, SAS, Excel