

Marta Stelmaszak Rosa

Assistant Professor of Information Systems

Isenberg School of Management, University of Massachusetts Amherst

mstelmaszak@isenberg.umass.edu

PROFILE

I am an Assistant Professor of Information Systems at the Isenberg School of Management at the University of Massachusetts Amherst. My research examines digital data in organizations, with a focus on their innovation, responsibility, and value. I publish in premier outlets such as *MIS Quarterly*, *Information Systems Research*, and *Journal of the Association for Information Systems*, and serve as an associate editor and reviewer across top conferences and journals. I co-lead Data Studies Bibliography, a global community advancing scholarship on data as an object of inquiry. My teaching draws on contemplative and transformative pedagogy with an emphasis on critical thinking with and about data to support future digital leaders.

EDUCATION

MA in Critical and Creative Thinking, University of Massachusetts Boston, 2025-now

PhD in Information Systems, London School of Economics and Political Science, 2015-2019

Doctoral Thesis: "[Big data analytics and organisational change. The case of learning analytics](#)", supervisor: Prof. Jannis Kallinikos.

MSc in Data Science, Birkbeck, University of London, 2018-2020

Dissertation: "What makes a good answer? Good question... Investigating the characteristics of quality answers on Community Question Answering sites".

PGCert in Higher Education, London School of Economics and Political Science, 2017-2018

Full Certificate and Fellowship of the Higher Education Academy.

MSc in Management, Information Systems and Innovation, London School of Economics and Political Science, 2013-2014

Dissertation: "Self-employment and technology: paradoxes shaping the digital freelance environment", supervisor: Prof. Carsten Sørensen.

BA in Applied Translation, London Metropolitan University, 2009-2012

Completed a bachelor's degree with a first-class classification.

PROFESSIONAL RESEARCH EXPERIENCE

Assistant Professor of Information Systems, Isenberg School of Management, University of Massachusetts Amherst, 2024-now

Daimler Truck Professor of Analytics, School of Business, Portland State University, 2022-2024

Assistant Professor of Information Systems, School of Business, Portland State University, 2021-2024

PUBLISHED RESEARCH

Stelmaszak, M., Joshi, M. & Constantiou, I. (listed in reverse alphabetical order, equal contribution) (2025) Theorizing Artificial Intelligence as an Organizing Capability Arising from Human-Algorithm Relations. *Journal of Management Studies*, 63(2), 335-365. Special Issue on *Artificial Intelligence: Organizational Possibilities and Pitfalls*. <https://doi.org/10.1111/joms.70003>. Impact factor: 9.72, ABS Guide: 4 (**open access**)

Xu, D., **Stelmaszak, M.**, & Aaltonen, A. (listed in reverse alphabetical order, equal contribution) (2025) What is Changing the Game in Data Research? Insights from the "Innovating in Data-based Reality" Professional Development Workshop. *Communications of the Association for Information Systems*, 53(1), 194-208. <https://aisel.aisnet.org/cais/vol56/iss1/2/>. Impact factor: 2.384, ABS Guide: 2

Stelmaszak, M., Möhlmann, M. & Sørensen, C. (2025) When Algorithms Delegate to Humans: Exploring Human-Algorithm Interaction at Uber. *MIS Quarterly*, 49(1), 303-330. <https://doi.org/10.25300/MISQ/2024/17911>. Impact factor: 5.430, ABS Guide: 4* (**open access**)

Stelmaszak, M., Wagner, E. & Nixon DuPont, N. (2024) Recognition in Personal Data: Data Warping, Recognition Concessions, and Social Justice. *MIS Quarterly*. Special Issue on *Digital Technologies and*

Social Justice, 48(4), 1611-1636. <https://doi.org/10.25300/MISQ/2023/18088>. Impact factor: 5.430, ABS Guide: 4* (**open access**)

Aaltonen, A. & **Stelmaszak**, M. (listed alphabetically, equal contribution) (2024) The Performative Production of Trace Data in Knowledge Work. *Information Systems Research*, 35(3), 1448-1462. <https://pubsonline.informs.org/doi/10.1287/isre.2019.0357>. Impact factor: 2.457, ABS Guide: 4*

Constantiou, I., Joshi, M. & **Stelmaszak**, M. (listed alphabetically, equal contribution) (2023). Organizations as Digital Enactment Systems: A Theory of Replacement of Humans by Digital Technologies in Organizational Scanning, Interpretation and Learning. *Journal of the Association for Information Systems*. Special Issue on *Envisioning Digital Transformation: Advancing Theoretical Diversity*, 24(6), 1459-1478. <https://aisel.aisnet.org/jais/vol24/iss6/1/>. Impact factor: 3.103, ABS Guide: 4*

Aaltonen, A., Alaimo, C., Parmiggiani, E., **Stelmaszak**, M. & Jarvenpaa, S., Kallinikos, J., Monteiro, E. (listed alphabetically, equal contribution) (2023). Inaugural Workshop on Data Research: What is Missing from Research on Data in Information Systems? *Communications of the Association for Information Systems*, 53(1), 475-490. <https://aisel.aisnet.org/cais/vol53/iss1/17>. Impact factor: 2.384, ABS Guide: 2

Stelmaszak, M. & Parry, G. (2023) Data are in the Eye of the Beholder: Co-Creation for Sustainable Personal Data Value. *Strategic Change*. Special Issue on *Resilience, Sustainability, and Identity in the Digital Age*, 32(6), 175-182. <https://onlinelibrary.wiley.com/doi/10.1002/jsc.2556>. ABS Guide: 2*

Stelmaszak, M., & Kline, K. (2023). Managing Embedded Data Science Teams for Success: How Managers Can Navigate the Advantages and Challenges of Distributed Data Science. *Harvard Data Science Review*, 5(2). <https://doi.org/10.1162/99608f92.1f068331>

PAPERS UNDER REVIEW

Aaltonen, A., & **Stelmaszak**, M. (listed alphabetically, equal contribution) Data Design in Practice. Under review in: *Information and Organization*. Impact factor: 6.300, ABS Guide: 3. Revise, round 4

Stelmaszak, M., Lebovitz, S., Aaltonen, A., & Wagner, E. From Data About Things to Data About People: Theorizing the Personal Data Design Process. Under review in: *MIS Quarterly*. Impact factor: 5.430, ABS Guide: 4*. Revise, round 3, revising

Stelmaszak, M., Lebovitz, S. & Wagner, E. Enactment Safeguarding: How Values Work Shapes System Conditions for the Possibility of Values Practices Enactment. Under review in: *Organization Science*. Impact factor: 7.31, ABS Guide: A*. Revise, round 2, revising

Stelmaszak, M., Xue, Y., Tarafdar, M., Aaltonen, A. Generative Information Quality: The Making of “Good” AI Outputs in Large Language Models. Under review in: *MIS Quarterly*, Special Issue on *Artificial Intelligence-Information Assurance Nexus: The Future of Information Systems Security, Privacy, and Quality*. Impact factor: 5.430, ABS Guide: 4*. Revise, round 1, revising

Lorenz, J., **Stelmaszak**, M., van Raay, A., & Recker, J. Staying in the Loop: Sustaining Human–Algorithm Collaboration in Open-Source Artificial Pancreas Systems. Under review in: *MIS Quarterly*. Impact factor: 5.430, ABS Guide: 4*. Revise, round 1, revising

Karačić, T., & **Stelmaszak**, M. Scripting AI for Compassionate Work: Balancing Emotional Responsiveness and Domain Epistemic Norms in Large Language Models. Under review in: *Information Systems Research*, Special Issue on *Compassionate AI*. Impact factor: 2.457, ABS Guide: 4*. Revise, round 1, revising

Romasanta, A., Karačić, T., **Stelmaszak**, M., Aaltonen, A. & Monteiro, E. Synthetic Data. Under review in: *Business & Information Systems Engineering*. Impact factor: 10.4. Revise, round 1, under review

Möhlmann, M., **Stelmaszak**, M., & Sherfey, J. Automated and Human Orchestration of AI Multi-Model Hybrids. Under review in: *Information Systems Research*. Impact factor: 2.457, ABS Guide: 4*. Revise, round 1, revising

Stelmaszak, M. Data as Vibrant Matter: Toward Understanding the Effects of Unused Data. Under review in: *Information and Organization*. Impact factor: 6.300, ABS Guide: 3

Stelmaszak, M., & Karačić, T. From a Single Relation to a Constellation of Relations: A New Logic for Theorizing Data in the Age of Artificial Intelligence. Under review in: *MIS Quarterly*. Impact factor: 5.430, ABS Guide: 4*

Sikhondze, B., **Stelmaszak**, M. & Tarafdar, M. Where AI Enters the Newsroom: Audience Evaluations of Generative Artificial Intelligence Across News Production Stages. Under review in: *Journal of Management Information Systems*. Special Issue on *Generative AI as a Driver of Change in Media*. Impact factor: 6.2, ABS Guide: 4

Stelmaszak, M., Tarafdar, M., Aaltonen, A., Xue, Y. Data Work Under Pressure: Job Crafting Portfolios in Data Labeling. Under review in: *Information Systems Research*. Impact factor: 2.457, ABS Guide: 4*, Under review in: *Information Systems Research*. Impact factor: 2.457, ABS Guide: 4*

WORK IN PROGRESS

Joshi, M., **Stelmaszak**, M., & Constantiou, I. Artificial Intelligence as a Cognitive Assemblage: Insights from Bacteria to AI. Under development for: *Organization Theory*. Impact factor: 2.457. Planned submission: Summer 2026

Karačić, T., & **Stelmaszak**, M. Fitness for Whose Use? Assessing Data Quality in Machine Learning Contexts. Under development for: *MIS Quarterly*. Impact factor: 5.430, ABS Guide: 4*. Planned submission: Summer 2026

Stelmaszak, M., & Aaltonen, A. Digital Data Innovation. Under development for: *Information Systems Research*. Impact factor: 2.457, ABS Guide: 4*. Planned submission: Fall 2026

Benfeldt, O., & **Stelmaszak**, M. What Makes Data Personal? Toward a Relational Theory of Personal Data in the Digital Age. Under development for: *MIS Quarterly*. Impact factor: 5.430, ABS Guide: 4*. Planned submission: Fall 2026

Aaltonen, A., **Stelmaszak**, M., Parsons, J., & Lukyanenko, R. (the first two authors contributed equally) Data Generativity: A Theoretical Framework and Its Implications for Data Research. Under development for: *Journal of the Association for Information Systems*. Impact factor: 3.103, ABS Guide: 4*. Planned submission: Winter 2027

Stelmaszak, M. How Categories End: A Theory of Category Dismantling. Under development for: *Administrative Science Quarterly*. Impact factor: 10.4, ABS Guide: 4*. Planned submission: Fall 2026

Xu, D., Burton-Jones, A., **Stelmaszak**, M., & Aaltonen, A. Enacting Data Reusability across Changing Business Contexts. Under development for: *MIS Quarterly*. Impact factor: 5.430, ABS Guide: 4*. Planned submission: Fall 2026

Stelmaszak, M. & Karačić, T. Data Studies in Information Systems. Under development for: *Journal of the Association for Information Systems*. Impact factor: 3.103, ABS Guide: 4*. Planned submission: Winter 2027

Karačić, T., & **Stelmaszak**, M. Normative Prospective Sensemaking: How the Catholic Church Engages in Regulating AI. Under development for: *MIS Quarterly*. Special Issue on *Ethics, Regulation, and Policy*. Impact factor: 5.430, ABS Guide: 4*. Data collection, planned submission Fall 2026

Kernstock, P., **Stelmaszak**, M., Hein, A., & Thatcher, J. B. Managing by Data Architecture: Organizational Reconfiguration in Contemporary Data Management. Under development for: *MIS Quarterly*. Impact factor: 5.430, ABS Guide: 4*. Data analysis, planned submission Winter 2027

Stelmaszak, M., Xu, Y. Sikhondze, B. & Tarafdar, M. Trace Data. Under development for: *Journal of Strategic Information Systems*. Impact factor: 3.486, ABS Guide: 4. Data analysis, planned submission: Winter 2027.

SELECT CONFERENCE PROCEEDINGS, PRESENTATIONS, PANELS

Stelmaszak, M., & Joshi, M. From Data to AI and Back Again: Unpacking the Relationship Between Data and AI. Presenter Symposium (Showcase Symposium). *86th Academy of Management Meeting*, 31 July-4 August 2026, Philadelphia, USA. (organizer, presenter)

Stelmaszak, M., Xu, D., & Benfeldt, O. Seeing Data Differently: Perspectives within Data Studies. Professional Development Workshop. *86th Academy of Management Meeting*, 31 July-4 August 2026, Philadelphia, USA. (organizer)

Stelmaszak, M. AI and Organizational Knowledge: On Data, Cognition, and Expert Learning. Panel. *European Conference on Information Systems 2026*, 14-17 June 2026. (presenter)

Stelmaszak, M., Xue, Y., Tarafdar, M., Aaltonen, A. "Think About an LLM Like a Toddler": Information Quality in Large Language Models' Outputs. *International Conference on Information Systems 2025*, 14-17 December 2025.

Karačić, T. & **Stelmaszak**, M. From Referentiality to Functionalism: A New Logic for Theorizing Data in the Age of Generative AI. *International Conference on Information Systems 2025*, 14-17 December 2025.

Lorenz, J., van Raay, A., **Stelmaszak**, M., & Recker, J. Staying in the Loop: #WeAreNotWaiting: Relational Agency in Human-Algorithm Interaction in an Artificial Pancreas System. *International Conference on Information Systems 2025*, 14-17 December 2025.

Stelmaszak, M., Xu, D., & Aaltonen, A. Advancing Scholarship on Data: Theories, Methods, and Insights on Data-Intensive Technologies. Professional Development Workshop. *85th Academy of Management Meeting*, 25-29 July 2025, Copenhagen, Denmark. (organizer)

Stelmaszak, M., Lebovitz, S., & Wagner, E. Information Systems and Social Justice: Functional Specification and Closure in the Age of Abnormal Justice. *International Conference on Information Systems 2024*, 15-18 December 2024.

Aaltonen, A., **Stelmaszak**, M. Innovating in Data-Based Reality: New Perspectives on Data as a Research Object. Professional Development Workshop. *84th Academy of Management Meeting*, 9-13 August 2024, Boston, USA. (organizer)

Stelmaszak, M., Aikath, D., & Mayer, A-S. "They work with data and do some science": How Identity Conflict Turns Professionals Away from Data Science. *International Conference on Information Systems 2023*, 10-13 December 2023.

Stelmaszak, M. Algorithmic Bias and Data Injustice: Dark Side or Dark Matter? *83rd Academy of Management Meeting*, Panel Symposium, 4-8 August 2023, Boston, USA. (presenter)

Stelmaszak, M., & Wagner, E. (2023) Teaching Case Study: Gender Data Trouble in a Student Information System. *Hawaii International Conference on System Sciences 2023*, 3-6 January 2023. **(Nominated for Best Paper Award in Organizational Systems and Technology Track)**

Stelmaszak, M., & Wagner, E. (2022) What Flows Through Data Infrastructures: Blockages, Bends, and Bottlenecks in Sharing Gender Data Between Institutions. *International Conference on Information Systems 2022*, 12-15 December 2022.

Stelmaszak, M. Behavioral Visibility through Analytics: How Organizations Construct Actionable Insight. *82nd Academy of Management Meeting*, 5-9 August 2022, Seattle, USA.

Möhlmann, M., & **Stelmaszak**, M. Professional Development Workshop: Studying Algorithms and Management: Reflections on Data, Methods, and Theory. *82nd Academy of Management Meeting*, 5-9 August 2022, Seattle, USA. (organizer)

Stelmaszak, M. (2022) Inside a Data Science Team: Data Crafting in Generating Strategic Value from Analytics. *European Conference on Information Systems 2022*, 18-24 June 2022.

Stelmaszak, M. (2021) How To Train Your Algo: Investigating the Enablers of Bias in Algorithmic Development. *International Conference on Information Systems 2021*, 12-15 December 2021.

OTHER PUBLICATIONS

- Springer Edited Volume: Technology and Social Justice: Managerial Perspectives on Innovation, Equity, and Power, Chapter "Making Personal Data Personal: The Emergence of Enactive Data in Organizations". https://doi.org/10.1007/978-3-032-20821-7_5, with Wyers, K., Masiero, S., Aaltonen, A. & Wagner, E.
- *Research Handbook on Digital Data: Interdisciplinary Perspectives*. Cheltenham: Edward Elgar Publishing. <https://www.e-elgar.com/shop/usd/research-handbook-on-digital-data-9781035348701.html>, with Aaltonen, A. & Lyytinen, K.
- Data Studies Bibliography, <https://www.datastudiesbibliography.org/>, with Aaltonen, A. & Xu, D.
- Research in the Sociology of Organizations, Chapter "Data-Based Craft: How Data Scientists Craft Their Data, Models, and Products", 2025, with Hopf, K., Joshi, M., Shollo, A.

- *Research Handbook on Artificial Intelligence and Decision Making in Organizations*. Cheltenham: Edward Elgar Publishing. <https://www.e-elgar.com/shop/usd/research-handbook-on-artificial-intelligence-and-decision-making-in-organizations-9781803926209.html>, with Constantiou, I. & Joshi, M.
- Harvard Business Review, “Creating a technology-driven DEI ecosystem to bridge the gap between DEI efforts and real change”, 2024, with Tarafdar, M.
- Ivey Publishing, “Teaching Case: Personal Pronouns versus Information Systems”, 2024, with Wagner, E. **(Nominated in the Outstanding New Case Writer and Women in Business categories in The Case Centre 2024-2025 Case Competition)**
- LSE Business Review, “As firms collect their data, employees learn to game the system”, 2020 with Aaltonen, A.
- LSE Research in Focus, “Big Data Analytics Change Modern Organisations from Within”, 2019
- Management with Impact, “The more you measure, the more they will game you”, 2019 with Aaltonen, A.
- LSE Business Review, “Working in the cloud means working all the time”, 2016
- LSE Impact of Social Sciences Blog, “When data science meets social sciences: the benefits of the data revolution are clear but careful consideration is needed”, 2017 with Hukal, P.

TEACHING EXPERIENCE

Instructor: Business Intelligence and Analytics (University of Massachusetts Amherst, undergraduate), Solving Business Problems with Analytics and Visualization, Information Literacy (Portland State University, undergraduate), Social Computing, Data and Information Service, Global Strategy Management and Information Systems (London School of Economics, graduate) Emerging Technology Review, Technology Strategy, Business Environment (University College London, graduate)

Course Designer: Solving Business Problems with Analytics and Visualization (MS Excel, Tableau), Business Analytics with Programming (Python), Systems Analysis and Design, Database Management (SQL) (Portland State University)

Additional Experience

Honorary Lecturer, Centre for Systems Engineering, University College London, 2020-now
LSE Fellow in Management, London School of Economics and Political Science, 2019-2020
Course Designer, International Programmes, LSE, University of London, 2017-2020
Associate Examiner, International Programmes, LSE, University of London, 2016-now

GRANTS AND AWARDS

- **Association for Information Systems Early Career Award, 2025**
- Research Excellence Award, Isenberg School of Management, University of Mass. Amherst, 2025
- Nominated for Distinguished Teaching Award, University of Massachusetts Amherst, 2025
- Outstanding JSIS Early Career Editorial Board Member Award, 2025
- Researcher of the Year, The School of Business, Portland State University, 2024
- Best Associate Editor Award, European Conference on Information Systems 2023
- Nominated for Best Paper Award at HICSS 2023 in Organizational Systems and Technology Track
- Daimler Truck Professorship of Analytics, USD 25,000 award per year
- Faculty Development Grant, USD 14,000 to support a research project on “Gender in Data: Queerying the principles of database design in information systems research”, Portland State University
- Scholarly Engagement Grant, USD 4,000 to support research, Portland State University
- Best Reviewer Award for track AI in Business and Society, International Conference on Information Systems 2021
- Research Fellow at the Digital Transformations Platform, Copenhagen Business School, 2021
- Scholarly Engagement Grant, USD 3,500 to support a research project, Portland State University
- Nominated for Best Paper Award at HICSS 2021 in Decision Analytics and Service Science Track
- Top 10 lecturers and class teachers in Lent Term 2020, Department of Management, London School of Economics and Political Science
- Knowledge Exchange and Impact, 2019, London School of Economics and Political Science. Awarded a £2,000 grant to organize an event to disseminate research outputs with non-academic audiences
- Nominated for the Excellent Personal Tutoring Award as part of Student Choice Awards at University College London, 2019
- Summer of Student Innovation, 2016, Jisc. Awarded a £5,000 grant to develop an augmented reality mapping application for university campuses

- Selected as part of McKinsey's Next Generation Women Leaders 2016
- PhD Studentship 2015-2019, London School of Economics and Political Science. Awarded a highly-selective and competitive full scholarship and stipend for the duration of the PhD program
- Higher Education Social Entrepreneurship Award, 2012. Awarded a £3,000 grant to start a community-interest company in the communication sector

INVITED TALKS

- Copenhagen Business School, 10 June 2026: "Digital Data Are Not Just Data Online: Rethinking Data in Information Systems and Management"
- Bentley University, 31 March 2026: "Digital Data Innovation"
- SIG DITE PhD Research Academy, 17 April 2026: "Data and Data Studies", with Aaltonen, A.
- SIG DITE Global PhD Seminar, 2 March 2026: "Data and Digital Innovation"
- University of Texas Austin, 20 January 2025: PhD Seminar Series
- Worcester Polytechnic Institute, 10 December 2025: PhD Seminar Series
- This IS Research, 22 October 2025: "[Data is the fuel that sets innovation on fire](#)"
- Association for Information Systems South African Chapter, 11 July 2025: "Same, Same, but Different? Toward Theorizing Digital Data Objects"
- Association for Information Systems Doctoral Student College, 16 April 2025: "Publishing High Quality Research as a Ph.D. Student: Advice from Junior Faculty"
- Stevens Institute of Technology, 11 March 2025: "From Data About Things to Data About People: Theorizing the Personal Data Design Process"
- UK Academy for Information Systems, 27 September 2023: "Organizations as Digital Enactment Systems: A Theory of Replacement of Humans by Digital Technologies in Organizational Scanning, Interpretation, and Learning".
- Alliance Manchester Business School, 6 June 2023: "The Seesaw of Visibility: How Organizations Struggle for Dignity when Managing the Visibility of Personal Data".
- DataConnect West, 23 March 2023: "Humans and AI: Redistributing Intelligence for Business Value".
- Digital Markets Competition Forum, 27 April 2022: "Unpacking the inner workings of a platform: How do algorithms and data shape competition among participants?"
- Copenhagen Business School, 2 December 2021: "Panel debate: How can AI interact with humans during decision-making in organizations?"
- Digital Tech Summit, 1 December 2021: "Behind the scenes of datawork: how valuable data are created in organizations."
- University of Exeter Business School, 5 March 2020: "Big data, analytics and the rise of con-figuration work."
- Royal Holloway University, 4 March 2020: "Big data, analytics and the rise of con-figuration work".
- UK Department for Education, 14 May 2019: "Big data analytics in education: promises, myths and challenges".
- Loughborough University, 6 March 2019: "Big data analytics and organizational change: transforming business school teaching through learning analytics".

EDITORIAL DUTIES

Editorial Review Board Member, Information Systems Research
 Editorial Board Member, Journal of Information Technology
 Associate Editor, European Journal of Information Systems
 Early Career Researcher Editorial Board Member, Journal of Strategic Information Systems, 2022-2025
 Associate Editor, Academy of Management Annual Meeting, 2022, 2025
 Associate Editor, International Conference on Information Systems, 2021-present
 Associate Editor, European Conference on Information Systems, 2023-2024
 Reviewer, MIS Quarterly, 2025, 2026
 Reviewer, Journal of Management Studies, 2023, 2025
 Reviewer, Journal of the Association of Information Systems, 2023
 Reviewer, Information Technology for Development, 2022
 Reviewer, Journal of Strategic Information Systems, 2021-present
 Reviewer, Information Systems Journal, 2021, 2022
 Reviewer, Academy of Management Annual Meeting, 2018, 2019

PROFESSIONAL MEMBERSHIPS

Academic Membership of the Association for Information Systems
 Academic Membership of the Academy of Management

SERVICE

- Vice-President, Association for Information Systems SIG Data, 2026-2028

- Track Chair, Data Management and Analytics Track, ICIS 2026
- Representative-At-Large, Academy of Management Communication, Digital Technology, and Organization (CTO) Division
- Mentor, Paper-A-Thon at ICIS2025
- Member of the Search Committee for an Assistant Professor of Information Systems, Isenberg School of Management, University of Massachusetts Amherst, 2024
- Faculty Council Secretary, School of Business, Portland State University, 2023
- Participant, Inclusive Pedagogy and Curricular Innovation Group, Portland State University, 2023
- Member of the Search Committee for the Assistant Professor of Business Technology and Analytics, School of Business, Portland State University, 2022, 2023
- Member of the Scholarship Committee, School of Business, Portland State University, 2022, 2023
- Organizer of Inaugural Online Workshop on Data Research, 10 March 2022
- Member of the Research Committee, School of Business, Portland State University, 2021, 2022
- Member of the Search Committee for the Instructor of Business Technology and Analytics, School of Business, Portland State University, 2021