

## Robert M. Jennings, Ph.D.

Visiting Assistant Professor | Isenberg School of Management | February 2026  
University of Massachusetts Amherst | 121 Presidents Drive Amherst, MA 01003  
(918) 812 – 9511 | [RJennings@Isenberg.umass.edu](mailto:RJennings@Isenberg.umass.edu) | <https://www.robjennings.com/>

---

### EDUCATION

Ph.D., Accounting, University of Arizona	2025
B.B.A/Macc, University of Oklahoma	2020

### RESEARCH & TEACHING INTERESTS

---

<i>Research:</i>	Judgment and decision making, ESG reporting, Standard setting
<i>Teaching:</i>	Financial accounting, Managerial accounting, ESG reporting

### RESEARCH

---

#### *Working Papers*

“Investors’ Divergent Reactions to Interim Target Disclosures for Emissions Reduction Goals” (Dissertation)

- Stage: Revising for journal submission.
- Presented at Texas State University, Missouri State University, 2025 ABO Midyear Meeting, University of Massachusetts Amherst, 2024 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, and the University of Arizona

“The Effects of Human Capital Disclosures on Professional Investors’ Assessments of Firm Risk” (with Lisa LaViers, Ethan Rouen, and Jason Sandvik)

- Stage: Revising for resubmission at *Journal of Accounting Research*.
- Presented at University of Bern,\* Palmetto Symposium on Experimental Accounting Research,\* Conference on Financial Market Regulation,\* AAA Current Issues in Sustainability Conference, Tulane Accounting Mini Conference,\* Utah Winter Accounting Conference,\* FARS Midyear Meeting, MAS Midyear Meeting, University of Georgia,\* University of Arizona,\* Harvard Business School,\* and the Arizona Junior Conference\*

•

“Investors’ Reaction to the Goal Commitment Implications of ESG Pivots” (with Max Hewitt and Ben Van Landuyt)

- Stage: Revising for resubmission at *Contemporary Accounting Research*.
- Presented at University of Massachusetts Amherst, University of South Carolina,\* Utah State University,\* the University of Pittsburgh,\* 2024 Western Region Doctoral Student Faculty Interchange, 2024 FARS Midyear Meeting, 2023 ABO Midyear Meeting, 2023 UA/ASU Joint Conference, and the University of Arizona

\* signifies presentation by co-author

### ***Working Papers (continued)***

“Professional Investors’ Political Ideologies and Use of Diversity Data in Investment Decisions” (with Lisa LaViers, Ethan Rouen, and Jason Sandvik)

- Stage: Revising for journal submission.

### ***Works in Process***

“The Effects of Investors’ Information Processing Limitations when Incorporating Return on Assets into their Investment Decisions” (with Max Hewitt, Jessica Watkins, and Teri Lombardi Yohn)

- Stage: Data analysis.

### ***Awards***

University of Arizona Doctoral Workshop Award (2023-2024 and 2024-2025)

AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow (2024)

## **ACADEMIC EXPERIENCE**

---

### ***Roles***

2025-2026

Visiting Assistant Professor, Isenberg School of Management, University of Massachusetts Amherst

2020 – 2025

Ph.D. Candidate / Research & Teaching Assistant, Dhaliwal-Reidy School of Accountancy, Eller College of Management, University of Arizona

2019 – 2020

Teaching Assistant, Steed School of Accounting and Division of Finance, Price College of Business, University of Oklahoma

### ***Teaching Experience***

University of Massachusetts Amherst

- Intermediate Accounting I. Fall 2025 – Spring 2026.
  - Evaluation: 4.0 out of 5 (Fall 2025)

University of Arizona

- Cost and Managerial Accounting. Instructor. Summer 2021.
  - Evaluation: 4.7 out of 5
- Introduction to Financial Accounting Lab. Teaching Assistant. Fall 2022.
  - Evaluation: 4.4 out of 5

## CONFERENCE PARTICIPATION

---

2026 FARS Midyear Meeting, San Antonio, TX  
2025 ABO Midyear Meeting, Indianapolis, IN (Presenter and Discussant)  
2025 Palmetto Symposium on Experimental Accounting Research, Columbia, SC  
2025 Current Issues in Sustainability, Arlington, VA (Presenter and Discussant)  
2025 FARS Midyear Meeting, Atlanta, GA (Presenter)  
2025 MAS Midyear Meeting, Austin, TX (Presenter)  
2024 UA/ASU Joint Conference, Tempe, AZ  
2024 ABO Midyear Meeting, Montreal, QC, CA (Discussant)  
2024 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium, Westlake, TX (Presenter)  
2024 Western Region Doctoral Student Faculty Interchange, Tempe, AZ (Presenter)  
2024 FARS Midyear Meeting, Denver, CO (Presenter)  
2023 ABO Midyear Meeting, Pittsburgh, PA (Presenter and Discussant)  
2023 UA/ASU Joint Conference, Tucson, AZ (Presenter)  
2023 Palmetto Symposium on Experimental Accounting Research, Columbia, SC  
2023 FARS Midyear Meeting, Phoenix, AZ  
2022 UA/ASU Joint Conference, Tempe, AZ  
2022 ABO Midyear Meeting, Phoenix, AZ  
2022 FARS Midyear Meeting, Virtual  
2021 North American Economic Science Association Conference, Tucson, AZ  
2021 UA/ASU Joint Conference, Tucson, AZ

## Journal & Conference Reviews

---

### *Journals*

Contemporary Accounting Research  
Behavioral Research in Accounting

### *Conferences*

2025 ABO Midyear Meeting  
2025 FARS Midyear Meeting  
2025 Hawai'i Accounting Research Conference  
2024 ABO Midyear Meeting  
2023 ABO Midyear Meeting

## PROFESSIONAL AFFILIATIONS

---

American Accounting Association (AAA)	2021 - Present
• Financial Accounting and Reporting Section (FARS)	2021 - Present
• Accounting, Behavior and Organizations Section (ABO)	2021 - Present

## REFERENCES

---

### **Max Hewitt (chair)**

Associate Professor of Accounting, Eller Fellow  
Dhaliwal - Reidy School of Accountancy  
Eller College of Management. The University of Arizona  
Phone: (520) 621-4805. Email: mhewitt@arizona.edu

### **Ben Van Landuyt**

Associate Professor of Accounting  
Dhaliwal - Reidy School of Accountancy  
Eller College of Management. The University of Arizona  
Phone: (520) 621-2351. Email: benvanlanduyt@arizona.edu

### **Jeremy Douthit**

Associate Professor of Accounting, Eller Fellow  
Dhaliwal - Reidy School of Accountancy  
Eller College of Management. The University of Arizona  
Phone: (520) 621-0086. Email: jdouthit2@arizona.edu

---