# Verónica Martín Ruiz

## **Assistant Professor of Marketing**

Isenberg School of Management, University of Massachusetts Amherst. 121 Presidents Dr. Amherst, MA 01003. Office: N319 | vmartinruiz@isenberg.umass.edu | Google Scholar

## **Education**

Iowa State University, Ivy College of Business		
<ul> <li>Ph.D. Business and Technology (Specialization: Marketing. Minor: Psychology)</li> </ul>	2021	
<ul> <li>MBA, concentration in Marketing</li> </ul>	2014	
Monterey Institute of International Studies (currently: Middlebury Institute of International	I	
Studies)		
<ul> <li>MA Translation and Localization Management</li> </ul>	2008	
Universidad de Granada (Spain)		
<ul> <li>Ph.D. Translation and Interpretation Processes (a.b.d.)</li> </ul>	2004	
<ul> <li>B.A. Translation and Interpretation (Spanish, English, French)</li> </ul>	2002	
<ul> <li>Erasmus Study Abroad – Oost-Vlaanderen Mercator Hogeschool [Gent, Belgium]</li> </ul>	2000	

## **Industry Experience**

0	Consultant, Principal Financial Group, Des Moines, IA	2010 – 2016
0	Localization Project Manager, ITP Strategic [Toyota], Torrance, CA	2008 – 2010
0	Executive Assistant and Office Manager, LPS, San Jose and San Francisco, CA	2005 – 2007
0	International Relations Officer and Computer Specialist, College of Translation	and
	Interpretation, University of Granada, Spain	2002 - 2004

# **Academic Work Experience**

- Assistant Professor of Marketing, Isenberg School of Management, University of
   Massachusetts Amherst
   2021 Current
- Culture in Marketing Lab: Founder and Director, UMass Amherst, Isenberg School of Management
   January 2023 – Current
- Founding member, Multicultural Marketplaces Network (<a href="https://multicultural-marketplaces.net/">https://multicultural-marketplaces.net/</a>)
   2019 Current

o Instructor, Marketing, Ivy College of Business, ISU 2018 – 2021

Graduate Research Assistant, Marketing, Ivy College of Business, ISU
 2016 – 2021

Social Self and Culture Lab, Dr. Susan E. Cross, Psychology Department, ISU
 2016 – 2021

## **Publications**

\*Samantha Cross, \*Cristina Galalae, \*Tana Licsandru, \*Verónica Martín Ruiz, \*Charles Cui,
 Carlo Mari, Lizette Vorster, Irem Yoruk, Emma Johnson, and Shauna Kearney (2025), "Cocreating Sustained Impact for Diversity and Inclusion Engaged Marketing." European Journal

- of Marketing (EJM), ahead-of-print. [\*Denotes equal authorship.] https://doi.org/10.1108/EJM-04-2024-0326
- Eva Kipnis, Nataliia Pysarenko, Cristina Galalae, Verónica Martín Ruiz, Carlo Mari, and Lizette Vorster (2024), "The role of war-related marketing activism actions in community resilience: from the ground in Ukraine." Journal of Public Policy & Marketing (JPP&M). <a href="https://doi.org/10.1177/074391562412629">https://doi.org/10.1177/074391562412629</a>
  - o White paper version published in The Conversation, May 8<sup>th</sup> 2025: "<u>Keep calm and carry on buying: how Ukrainian consumers are hitting back at Russia</u>"
  - Winner 2024 Global Women in Marketing Award, <u>Marketing Scientist Award</u> Market Research
  - Selected by <u>AIB Ukraine</u> to develop industry policy and provide recommendations to the Ukrainian Government.
- Cristina Galalae, Eva Kipnis, Charles C. Cui, Emma Johnson, Tana C. Licsandru, Lizette
  Vorster, Catherine Demangeot, Shauna Kearney, Carlo Mari, Verónica Martín Ruiz, Chris
  Pullig, and Tyrha M. Lindsey-Warren (2023), "A multi-contextual lens towards a global
  research agenda on racism and discrimination in the multicultural marketplace." *Journal of*the Association of Consumer Research (JACR 8(1) 95-106),
  <a href="https://www.journals.uchicago.edu/doi/10.1086/722704">https://www.journals.uchicago.edu/doi/10.1086/722704</a>
- Eva Kipnis, Catherine Demangeot, Chris Pullig, Samantha Cross, Charles Cui, Cristina Galalae, Shauna Kearney, Tana Licsandru, Carlo Mari, Verónica Martín Ruiz, Samantha Swanepoel, Lizette Vorster, and Jerome D. Williams (2021), "Institutionalizing Diversity and Inclusion Engaged Marketing (DIEM) for Multicultural Marketplace Wellbeing," Journal of Public Policy & Marketing (JPP&M 40(2), 143-164), https://doi.org/10.1177/0743915620975415
  - Winner of the 2024 Thomas C. Kinnear/Journal of Public Policy & Marketing Award, recognizing a JPP&M article that has made the most significant contribution to the understanding of marketing and public policy issues within a three-year time period.
  - Adopted into the Certification Program member Toolkit by the <u>National Diversity</u>
     <u>Council (NDC</u> a "leading organization dedicated to fostering DEIB across all sectors of society"). [See: NDC Certification Program > <u>NDC Toolkit</u> > Diversity Marketing & Recruiting > Institutionalizing Diversity-and-Inclusion (4Q2022)]
- Briefing Paper: Eva Kipnis, Catherine Demangeot, Chris Pullig, Samantha Cross, Charles Cui, Cristina Galalae, Shauna Kearney, Tana Licsandru, Carlo Mari, Verónica Martín Ruiz, Samantha Swanepoel, Lizette Vorster, and Jerome D. Williams (2021), "Overcoming barriers to Diversity and Inclusion Engaged Marketing: an integrated analysis and recommendations for action." Available here: <a href="https://multicultural-marketplaces.net/category/research-briefing/">https://multicultural-marketplaces.net/category/research-briefing/</a>

# **Papers Under Review**

 Tana Licsandru, Carlo Mari, Eva Kipnis, Cristina Galalae, Verónica Martín Ruiz, Emma Johnson, Lizette Vorster, Shauna Kearney, Charles Cui, and Samantha Cross, "Towards Comprehensive Integration of Diversity, Equity and Inclusion in Management Education: An Empathy-Driven Framework." Under 4<sup>th</sup> round review at the British Journal of Management (BJM; submitted May 13<sup>th</sup> 2025).  \*Verónica Martín Ruiz, \*Misun (Sunny) Kim, and Jun Wang, "Tipped restaurant employees' well-being: empirical evaluation of different wage policies." Under review at Journal of Service Research.

## **Working Papers**

- \*Verónica Martín Ruiz and \*Lizette Vorster, "Marketing Strategies for Multicultural SMEs."
   Target Journal: Journal of Marketing (JM; June 2025).
- \*Verónica Martín Ruiz and \*Misun (Sunny) Kim, "Frontline Employees Interpersonal Conflict and Goals Tradeoff." Target journal: Journal of the Academy of Marketing Science (JAMS; September 2025).
- Verónica Martín Ruiz, Susan Cross, and José A. Rosa, "Short and Effective Honor Manipulation for Online Cross-Cultural Research." Target journal: Journal of Cross-Cultural Psychology (JCCP; January 2026).
- \*Verónica Martín Ruiz, \*Lizette Vorster, Tana Licsandru, Cristina Galalae, and Shauna Kearney, "Marketing in technicolor: a multicultural lens for integrating diversity, equity and inclusion in the marketplace." Revising for Reject and Resubmit at Journal of the Academy of Marketing Science (JAMS; March 2026).
- Verónica Martín Ruiz and José A. Rosa, "Culture and Gender Effects on How Consumers Respond to Adverse Medical Diagnoses." Target journal: Journal of Consumer Psychology (JCP; May 2026).
- Verónica Martín Ruiz and José A. Rosa, "Culture, Gender, and Adverse Medical Diagnoses in Public Policy." Target journal: Journal of Public Policy & Marketing (JPP&M; July 2026).
- Verónica Martín Ruiz, José A. Rosa, and Jun Wang, "Methods to Improve Construct Measurement Equivalency in Cross-Cultural Consumer Research." Revising for submission to Personality and Social Psychology Review (PSPR; August 2026).

# **Conference Proceedings, Presentations, and Posters**

### <u>Invited Talks, Panels, and Workshops</u>

- o "Understanding the Experiences of Latina Women in Academia," invited panel, Office of Inclusion and Engagement, UMass Amherst, April 3<sup>rd</sup> 2025.
- "Work-Life Balance," invited panel, 2025 PhD Project, Chicago, March 2025.
- "Culture and Gender Effects on How Healthcare Consumers Respond to Adverse Medical Diagnoses," invited research presentation, Virginia Tech, October 2024
- o "Work-Life Balance," invited panel, 2024 PhD Project, Chicago, March 2024.
- o "Path to PhD," invited panel, 2023 PhD Project, online, October 2023.
- "Marketplace Diversity: from Exclusion, Restriction and Mistreatment to Diversity, Equity, and Inclusion," invited panel, 2023 British Academy Workshop, University of Leicester School of Business, June 2023.
- o "Multicultural Marketplaces," invited talk, Practitioners and Academics Workshop at Queen Mary University London, London UK, June 2023.

<sup>\*</sup>Denotes equal authorship.

- "Building Marketing DEI Competence: University Faculty View on Student Training," invited talk, 2023 Conference and Special Section of Marketing Science on Diversity, Equity and Inclusion, Southern Methodist University (SMU), Dallas, March 2023.
- "Diversity, Equity, and Inclusion in Academia," invited panel, 2022 Society for Marketing Advances (SMA) Doctoral Consortium, Charlotte NC, November 2022.
- "Job Market Workshop Part 2 Navigation & Negotiation," invited panel, 2022 AMA Marketing and Public Policy Conference, Austin, June 2022.
- "Institutionalizing Diversity and Inclusion Engaged Marketing (DIEM) for Multicultural Marketplace Wellbeing," invited presentation, 2021 AMA Marketing and Public Policy Conference (MPPC), Plenary Session, "Transformative Consumer Research and the United Nations 2030 Agenda for Sustainable Development," June 2021.
- o "Marketing Breakout," invited panel, 2020 Ph.D. Project, Chicago, November 2020.
- o Ph.D. Project MDSA 2020, Virtual, invited panel, August 12-14<sup>th</sup> 2020.
- o Ph.D. Project MDSA 2019, invited panel, Chicago, August 2019.
- o Ph.D. Project November Conference 2018:
  - o invited panel, "The Ph.D. Lifecycle: The Doctoral Student"
  - invited panel, "Marketing Breakout"
- o Ph.D. Project MDSA 2017, invited panel, San Francisco, August 2017.
- o Annual World Languages and Cultures Convention, Ames IA Keynote Speaker, 2014.

0	Collegiate Women in Business, Ivy College of Business, invited talk	February 2020
0	Collegiate Women in Business, Ivy College of Business, invited talk	November 2019
0	Campus Conversation X: Student Against Racism, ISU – Moderator	October 2019
0	Collegiate Women in Business, Ivy College of Business, invited talk	April 2019
0	World Languages and Cultures Conference ISU – invited talk	2014 – 2016

## **Conference Proceedings**

- "Marketing in technicolor: a multicultural lens for integrating diversity, equity and inclusion in the marketplace,"
  - poster presentation, 2025 Winter American Marketing Association (AMA), Phoenix, AZ, February 14-16<sup>th</sup> 2025.
  - competitive paper presentation, 2023 Summer American Marketing Association (AMA), San Francisco, August 2023.
- o "Marketplace Inclusion and Innovation," pre-conference session, 2024 Winter AMA Academic Conference, St. Pete Beach, February 2024.
- "Leveraging Diversity for Innovative Outcomes," competitive paper presentation, 2022 TCR-AMA Impact Festival Conference, Chicago August 2022.
- "Culture and Gender Effects on How Healthcare Consumers Respond to Adverse Medical Diagnoses,":
  - competitive paper presentation, Society for Consumer Psychology (SCP) 2022
     Annual Conference, virtual, March 2022.
  - competitive paper presentation, 2022 AMA Winter Academic Conference, Las Vegas, February 2022.
  - o presentation, 3<sup>rd</sup> Annual PhD Project-Baruch Research Symposium, virtual, April 2021.

- special session presentation, 2021 Winter AMA Academic Conference, virtual, February 2021.
- competitive presentation, 3 Minute Thesis (3MT) competition, Iowa State University,
   2020.
- o presentation, 6<sup>th</sup> Annual Academy of Marketing Science (AMS) Doctoral Consortium, virtual, December 2020.
- o competitive presentation, 3-Minute Thesis Presentation, Ph.D. Project Marketing Doctoral Student Association (MDSA), virtual, August 2020.
- "Short and Effective Honor Manipulation for Online Cross-Cultural Research," competitive paper presentation, Society for Personality and Social Psychology (SPSP) Annual 2020 Convention, Advances in Cultural Psychology Pre-Conference, March 2020.
- "I am NOT sick! How Internet-based Health Care Moderates the Effect of Culture Norms on Male Patient Treatment Adherence," poster presentation, 2019 SCP Boutique Conference on Addiction and Maladaptive Consumption, Seattle, 2019.
- "Ignorance Is No Longer Bliss: Consumers Seek Negative Information About Self-Connected Brands," Discussant, Roberg Mittelstaedt Doctoral Symposium, University of Nebraska-Lincoln, March 2018.
- "Methods to Improve Construct Measurement Equivalency in Cross-Cultural Consumer Research,":
  - poster presentation, North America Association of Consumer Research (ACR)
     Conference, San Diego, November 2017.
  - competitive paper presentation, Summer AMA Conference, San Francisco, August 2017.

#### Transformative Consumer Research (TCR)

- Forthcoming "Rebuilding the Middle Ground for Reconnected," Co-chair, dialogical conference, 2025 Transformative Consumer Research (TCR) Conference Track 3, The American University, Washington DC, June 2025.
- "Growing diversity and inclusion-engaged marketing (DIEM) Research, Practice, and education for consumer well-being in multicultural marketplaces," dialogical conference member, 2023 Transformative Consumer Research (TCR) Conference Track 2, London UK, June 2023.
- "Growing Diversity and Inclusion-Engaged Marketing (DIEM) Research, Practice and Education for Consumer Well-Being in Multicultural Marketplaces," dialogical conference member, 2021 TCR Conference Track 2, virtual, June 2021.
- "Advancing the Multicultural Inclusion, Diversity, and Engagement Agenda for Multicultural Marketplace Well-Being in Marketing Academia, Higher Education, and Practice," dialogical conference member, 2020 TCR Pop-Up Conference, virtual, June 2020.
- "Institutionalizing Intercultural Engagement in Multicultural Marketplaces: Developing TCR-led Interventions with the New Generation," dialogical conference member, 2019 TCR Conference Track 2, FSU, Tallahassee, June 2019.

### **Chaired Sessions**

- o MDSA session chair, Ph.D. Project MDSA, virtual, August 2020.
- AMA DocSIG Special Sessions Chair and Moderator, 2019 AMA Summer Academic Conference, Chicago, August 2019.
- AMA DocSIG Special Session Chair and Moderator, 2019 AMA Winter Academic Conference, Austin TX 2019
- o AMA DocSIG Special Sessions Chair, 2018 AMA Summer Academic Conference, Boston 2018
- o AMA DocSIG Sessions Chair, 2018 AMA Winter Academic Conference, New Orleans 2018

## In the news...

#### External:

o Keep calm and carry on buying: how Ukrainian consumers are hitting back at Russia

## UMass and Isenberg:

- o <u>Faculty Research: What Holds Back D&I in Multicultural Marketplaces? : Isenberg School of Management : UMass Amherst</u>
- o Berthiaume Behavioral Lab Research
- o <u>Berthiaume Behavioral Lab Research</u>
- o <u>Grand Opening of Berthiaume Behavioral Research Lab Highlights Isenberg's Commitment</u> to Excellence and Advancement: Isenberg School of Management: UMass Amherst

# Honors, Awards, Achievements, and Recognitions

0	UMass OFD Mutual Mentoring Award - Team	2025
0	UMass OFD Mutual Mentoring Award – Individual	2025
0	Winner – 2024 Global Women in Marketing Award, Marketing Scientist Award –	- Market
	Research	2024
0	Winner - 2024 Thomas C. Kinnear/Journal of Public Policy & Marketing Award	2024
0	Research Excellence Award, Iowa State University, Fall	2021
0	Inducted into Beta Gamma Sigma, International Business Honors Society - PhD	2021
0	2020 Global Women in Marketing Award, Winner, Multicultural Marketplaces To	CR team
	award, Marketing Scientist Award	2020
0	Fellow, 6th AMS Annual Academy of Marketing Science (AMS) Doctoral Consortium	um 2020
0	Fellow, 3 <sup>rd</sup> Annual PhD Project-Baruch Research Symposium, New York	2020
0	2020 Rama and Sridhar Ramaswami Marketing Research Excellence Award	2020
0	2019 AMA Foundation Valuing Diversity Ph.D. Award	2019
0	Fellow, 27 <sup>th</sup> Annual Robert Mittelstaedt Doctoral Symposium, University of Nebi	raska-
	Lincoln, NE	2018
0	Graduate Research Assistantship, Iowa State University	2016 – 2021
0	Inducted into Beta Gamma Sigma, International Business Honors Society - MBA	2015
0	Monterey Institute of International Studies Merit Scholarship	2007
0	Awarded with the Silver Pin of the College of Translation and Interpretation, Uni	iversity of
	Granada, for Work and Dedication Commendations	2004

## **Grants**

- UMass Amherst Equity & Inclusion Campus Climate Grant, "Multilingualism and Neurodivergence: A UDL-Centered Lunch & Learn Series: (\$1,250)
- UMass OFD Mutual Mentoring Award Team Grant 2025-2026, "Latina Professors Mutual Mentoring for Success at UMass Amherst" (\$6,000)
- UMass OFD Mutual Mentoring Award Micro Grant 2025-2026, "Healthcare Research Interdisciplinary Mentoring Group" (\$1,500)
- 2024 UMass CTL Flex Grant recipient (\$500)
- NCFDD's Faculty Success Program, Fall 2023, UMass Office of the Provost (\$4,750)
- 2023 FWCA Conference Competitive Development Grant, UMass Office of the Provost (\$1,000)
- 2022 Competitive Research Grant Winner "MSI/JPP&M Research Competition: Marketing, Influence on Stakeholders, & Public Policy" – 2022-2024 MSI Research Priorities – for "Adverse Medical Diagnoses and Cultural Interventions for Diagnosis Acceptance" (\$4,500)
- o 2022 (Spring) UMass Amherst Flex Grant for Teaching/Faculty Development Competitive grant for "DEI, Marketing, and Multicultural Marketplaces" course development (\$500)
- 2020 Association for Consumer Research Call for Grant Proposals on Transformative Consumer Research Competitive Grant (\$2,000)
- 2020 Rama and Sridhar Ramaswami Marketing Research Excellence Award Research Grant (\$500)
- 2019 AMA Foundation Valuing Diversity Ph.D. Scholarship (\$4,000)
- Ivy College of Business Doctoral Dissertation Research Grant for working paper "Culture and Gender Effects on How Consumers Respond to Adverse Medical Diagnoses," co-authored with José A. Rosa (\$4,000)
- Ivy College of Business PSRG research grant for working paper "Short and Effective Honor Manipulations for Online Cross-Cultural Research," co-authored with Susan E. Cross and José A. Rosa (\$2,000)
- ISU Graduate College GAP Travel mini-grant, 2019 TCR Conference, FSU, Tallahassee, FL (\$300)
- Ivy College of Business Marketing Department travel mini-grant, 2019 TCR Conference, FSU, Tallahassee, FL (\$300)
- ISU Graduate College GAP Travel mini-grant, ACR 2017 San Diego Conference (\$300)
- Ivy College of Business Marketing Department travel mini-grant, 2017 Summer AMA Conference (\$300)

### **Research Labs**

- Culture in Marketing Lab: Founder and Director, UMass Amherst, Isenberg School of Management
   January 2023 – Current
  - o Students:
  - Guest speakers: Aaron Barnes
- o T.R.A.P. LAB (Technology, Race, and Prejudice Lab), Member 2023 Current
- Social Self and Culture Lab, Dr. Susan E. Cross, Psychology Department, ISU

# **Teaching Fellowships and Experience**

- o 2024-2025 UMass Civic Engagement & Service-Learning (CESL) Faculty Fellow 2024-2025
  - Year-long program aimed to develop a "civic engagement or service-learning course" to "design community-engaged courses, form meaningful and reciprocal community partnerships, and integrate service into their students' academic experience"

<u>Course</u>		<u>Level</u>	<u>Format</u>
0	Principles of Marketing	Undergraduate	In-person and Hybrid
0	Consumer Behavior	Undergraduate	In-person and Hybrid
0	DEI, Marketing, and Multicultural	Undergraduate,	In-person
	Marketplaces	Masters, and PhD	

## Teaching Evaluations – UMass Amherst

<u>Year</u>	Semtr	Course No./Title	Cr. Hrs.	<u>Enroll</u>	<u>Instructor</u>	
2025	Spring	MKT 410 Consumer Behavior (section 02)	3	26	4.7/5	
2025	Spring	MKT 410 Consumer Behavior (section 05)	3	30	4.8/5	
2024	Fall	MKT 490M DEI+MKT in MCMP	3	20	3.5/5*	
2024	Spring	MKT 410 Consumer Behavior (section 03)	3	30	4.5/5	
2024	Spring	MKT 410 Consumer Behavior (section 04)	3	32	4.4/5	
2023	Fall	MKT 490M DEI+MKT in MCMP	3	23	4.7/5	
2023	Spring	MKT 410 Consumer Behavior (section 03)	3	31	4.3/5	
2023	Spring	MKT 410 Consumer Behavior (section 02)	3	30	4.6/5	
2022	Fall	MKT 301 Fundamentals of Marketing	3	220	4.4/5	
2022	Spring	MKT 301 Fundamentals of Marketing	3	434	3.8/5	
2021	Fall	MKT 301 Fundamentals of Marketing	3	207	3.5/5	
		. "				

<sup>\*</sup>Low response rate, "sample might not be representative." Lower overall ratings in MKT.

## Teaching Evaluations – Iowa State University

<u>Year</u>	Semtr	Course No./Title	Cr. Hrs.	<u>Enroll</u>	<u>Instructor</u>	
2021	Spring	MKT 340 Principles of Marketing (hybrid)	3	55	4.5/5	
2020	Fall	MKT 447 Consumer Behavior (hybrid)	3	40	4.3/5*	
2019	Fall	MKT 447 Consumer Behavior (in person)	3	64	4.4/5	
2019	Spring	MKT 447 Consumer Behavior (in person)	3	60	4.4/5	
2018	Fall	MKT 340 Principles of Marketing (in person)	3	50	3.8/5	
*Ratin	*Ratina system changed					

<sup>\*</sup>Rating system changed

# **Student Supervision**

## **PhD Students**

o Jun Wang, PhD Committee Member. Dissertation Title: Digital Tipping Behavior

Expected graduation: Summer 2026

Hossein Hashemi Bahramani. PhD Committee Member. Dissertation Title: Essays on Sales
 Force Turnover and Job Satisfaction
 Graduation: Summer 2023

o Selma Karim. Comprehensive exam writer.

Summer 2024

#### **Honors Students**

o Honors Independent Study Students

Sam VanZandt
 Emily Thurber
 Megan Walsh
 Spring 2025
 Fall 2023
 Spring 2022

o Honors Thesis Committee Chair

 Sabrina Najjar. Thesis Title: "A Deep Dive into Customer Satisfaction: Analyzing Matley's Pools and Spas"
 Summer – Fall 2022

### **BDIC Students**

0	Ana Viana, Faculty Sponsor	Graduation Spring 2024
0	Rachel Cortese, Faculty Sponsor	Graduation Spring 2024
0	James Ragusa, Faculty Sponsor	Graduation Spring 2024
0	Shea McIlquham, Faculty Sponsor	Graduation Spring 2023

### Service

### Marketing Department

o Isenberg Marketing Department Speaker Series Chair

2021 – Present

- Arrange speakers' schedules, solicit suggested speakers from department members, select and invite guests, help arrange travel, presentations, meals and entertainment (when applicable)
- o PhD Students

	0	Incoming students committee member	2023 – Present
	0	Awards/Fellowships nominations (e.g., Sheth Consortium)	2023
	0	Comps questions writing	2024
	0	Summer paper reading/evaluations	2022, 2023, 2024
0	Isenberg S	School of Management PhD Workshop "Plan for Success"	Spring 2024

- PhD Project
  - March Conference: Real Talk Round Table

2025

- November Virtual University Fair: Meeting with potential students
   2023; 2024
- o March/November Conference: Recruiting Representative 2018; 2021 Present
- Marketing department hiring search committees

2021 - 2022 and 2023 - 2024

- 3 junior faculty searches (evaluate CVs, participate in online, in-person interviews, research presentations, and meals/entertainment)
- 1 senior faculty search (evaluate CVs, participate in online, in-person interviews, research presentations, and meals/entertainment)
- 1 lecturer search (evaluate CVs, participate in interviews, and meals/entertainment) 1 junior faculty search (evaluate CVs, participate in online, in-person interviews, research presentations, and meals/entertainment)
- o Isenberg Marketing Majors Night Marketing Dept. Rep.

Fall 2024

Isenberg Marketing Career Networking Night – Marketing Dept. Rep.

Spring 2024

### School

0	Marketing HTM Department, outside hiring member	Fall 2024
0	Isenberg Leaders of Impact, Boston, department representative	Fall 2024
0	Isenberg DEIB Community Leadership Council Member	2023 - Present
0	The PhD Project Virtual Meet & Greet, University Representative	July 18 <sup>th</sup> 2024
0	Isenberg Destination Days	2021 – 2024

#### University

UMass Amherst Faculty Senate, Status of Diversity Council, Member

2025-2027

- UMass Office of Inclusion and Engagement, Graduate School
  - Panelist "Understanding the Experiences of Latina Women in Academia" April
     2025
- UMass ADVANCE Faculty Fellow (funded by NSF)

2023 – Present

- Attend ADVANCE sessions, provide ADVANCE information to Marketing department, serve as point of contact for department
- Latinx/Hispanic WC (writing circle)
  - Fellow 2023 Present Lead and coordinate writing sessions, receive training from and provide feedback to the Office of Faculty Development (OFD)
  - Founding Member

since 2021

- UMass Office of Faculty Development Writing Accountability Group, invited panelist,
   "Building Your Writing Community Workshop"
   May 2024
- UMass Provost Office
  - Open Access Policy and Open Access Publishing Focus Group member

February 2025

 Innovation, Entrepreneurship, and Engagement (IEE) initiative Focus Group member (initiative aiming to better understand how junior faculty members make decisions about research, teaching, and other scholarly activities involving IEE)

#### Field

0	Forthcoming – Co-chair, 2025 Transformative Consumer Research (TCR)	Conference, Track
	3, "Rebuilding the Middle Ground for Reconnected Societies"	2025
0	Ad Hoc Reviewer, Journal of the Academy of Marketing Science (JAMS)	2025
0	Ad Hoc Reviewer, European Journal of Marketing	2025
0	Ad Hoc Reviewer, Journal of Marketing	2024 - 2025
0	Ad Hoc Reviewer, Journal of Consumer Affairs	2024-2025
0	Ad Hoc Reviewer, Journal of Marketing Theory and Practice	2022 – 2023
0	Marketing Ethnic Faculty Association (MEFA) Annual Conference, "Eleva	te 2025," Faculty
	Mentor for sessions: "Research Roundtables," and "Teaching for Tomorr	ow
		March 21-23 <sup>rd</sup> 2025

o Grant reviewer, AMA Foundation 2024 Valuing Diversity PhD Scholarship Committee

Review applications and recommend winners

o Reviewer – AMA MPPC 2019, 2020, 2021, 2024

Grant reviewer, MASSIG (AMA)

	<ul> <li>Review applications and recommend winners</li> </ul>	2024
0	Reviewer – 2024 AMS Annual Conference, DEI&B Track, Coral G	•
0	Reviewer – ACR 2023 Seattle, OR, October 26-29 <sup>th</sup>	2023
0	Reviewer – EACR	2018, 2023
0		2021, 2022, 2023, 2024, 2025
0	Reviewer –AMA Winter Academic Conference	2020, 2021, 2022, 2024
0	Reviewer – SCP Annual Conference	2022, 2023, 2024
0	Reviewer – ACR	2017, 2022
0	Reviewer – SPSP Annual Convention	2021
0	Consumer Culture Theory Conference, Volunteer, Anaheim, CA	July 2017
Le	adershi <u>p</u>	
0	Marketing and Society SIG (MASSIG, AMA) Doctoral Scholarship	Awards Co-Chair 2025
0	Innovation, Technology, and Interactivity SIG (Tech SIG, AMA) V	
		Spring 2024 – Present
0	SMA Doctoral Consortium, Judge: Student Research "Elevator P	· •
	, G	November 2022
0	PhD Project MDSA Board Secretary	2020-2021
0	AMA Doctoral Student Special Interest Group (DocSIG)	
	o Immediate Past Chair	2019 – 2020
	o Chair	2018 – 2019
	<ul> <li>Chair-Elect</li> </ul>	2017 – 2018
0	ISU MBA Case Competition – Judge	April 2016
<u>Co</u>	ommunity_	
0	YWCA Ames-ISU	
	<ul> <li>Board President</li> </ul>	2020 – 2021
	<ul> <li>Board Vice President (acting president)</li> </ul>	2017 – 2020
Pr	ofessional Development & University Involvement	
0	The Tenure Project Mentorship Program	2024 2025
	Mentor: Dr. Colleen Harmeling     Master Br. Language Black	2024 – 2025
	Mentor: Dr. Lauren Block The Taylor Berington Conference	2023 – 2024
0	The Tenure Project Conference,	Destance Assa Aslance Add
	<ul> <li>Forthcoming: University of Michigan, Ross School of</li> </ul>	
		July 14-16 <sup>th</sup> 2025
	USC Marshal School of Business, Los Angeles, CA	July 22-24 <sup>th</sup> 2024
	Wharton School, Philadelphia, PA  CCD/PLD Pariset Mandagehia Page 222	July 24-26 <sup>th</sup> 2023
0	SCP/PhD Project Mentorship Program.	2024 2027
	Mentor: Dr. Stacey Finkelstein	2024 – 2025
	Mentor: Dr. Stacey Finkelstein	2021 – 2022
0	National Center for Faculty Development and Diversity (NCFDD)	
	Faculty Success Alumni Program	Spring 2024 – Present
	o <u>Faculty Success Program</u>	Fall 2023

-	(12-week p	rogram to	heln	achieve	academic	(alson
- 1	TE WCCK P	i ogrann to	IICIP	acriicvc	acaaciiic	gouis,

- Fostering Inclusion: A Workshop to Advance Research on Diversity, Equity, and Inclusion.
   University of Washington Foster School of Business. Seattle, WA
   May 16-17<sup>th</sup> 2025
- Future World Changers of the Academy (FWCA) National Conference, Arlington, VA
   Faculty Women of Color in the Academy (FWCA) National Conference, Arlington, VA
   Forthcoming:
   April 10-13<sup>rd</sup> 2025

April 20-23<sup>rd</sup> 2023, April 11-14<sup>th</sup> 2024

Marketing Ethnic Faculty Association (MEFA) Annual Conference: Elevate 2025

March 21-23<sup>rd</sup> 2025

- Tay Gavin Erickson Lecture Series, Dr. Veronica Barcelona: "Race, Racism, and Perinatal Health Inequalities," UMass Amherst
   April 1<sup>st</sup> 2025
- SJDM/EADM Symposium Relevant Decisions: Issues and Challenges for Studying Everyday
   Choices
   October 24, 2024
- Future Faculty Diversity Program at Virginia Tech, VA
   October 6-9<sup>th</sup> 2024
- o 2024 AMA Marketing and Public Policy Conference, Washington, DC June 6-8<sup>th</sup> 2024
- Developmental Insights into Consumer Behavior: A Symposium at Stony Brook University
   April 19<sup>th</sup>, 2024
- Harvard Business School Race, Gender, and Equity Initiative: Inequality in the Digital Age,
   Harvard Business School
   March 8<sup>th</sup> 2024
- Women of Isenberg Conference
  - o In person February 10<sup>th</sup> 2024
  - o Virtual February 26<sup>th</sup> 2022
- o T.R.A.P. LAB (Technology, Race, and Prejudice Lab)
  - o T.R.A.P. *Un*conference, HBS, Boston, MA April 28-29<sup>th</sup> 2023
- "Realising inclusion and justice from policy goals to everyday living: we need to talk about marketing" – University of Bradford (UK)
   May 16<sup>th</sup> 2023
- "Black Women and Maternal Health Inequities: Addressing the Role of Racism" Dr.
   Ndidiamaka Amutah-Onukagha, UMass Amherst
   May 4<sup>th</sup> 2023
- Celebrating the UMass and KSE Partnership: 1 Year of Collaboration Research Workshop,
   UMass Amherst
   May 3<sup>rd</sup> 2023
- Ph Project Special Sessions
  - o Advancing DEI in 21<sup>st</sup> Century America April 13<sup>th</sup> 2023
  - Corporate Board Diversity: Moving Beyond Lip Service
     March 24<sup>th</sup> 2023
- o PD Series, UMass Amherst
  - Creating a Respectful Work Environment (workshop)
     Jan 2023
  - Developing Your Mentor Network, UMass Amherst
     November 5<sup>th</sup> 2021
  - Priorities, Planning & Time Management
     October 1<sup>st</sup> 2021
- o FERPA Certified Jan 2023
- UConn VOYA Colloquium: Artificial Intelligence and Customer Privacy in Digital Markets
   October 7<sup>th</sup> 2022
- "Designing a Career in the Marketing Academy: A Gathering of Future Leaders" Conference,
   June Cotte and Joan Ball. Nashville, TN
   September 30<sup>th</sup> October 2<sup>nd</sup> 2022
- o Justice, Equity, Diversity, & Inclusion (JEDI) Conference, UMass Amherst Sept 13-14 2022

<ul> <li>Isenberg Teaching Fellows PD Series: Engaging with Technology</li> <li>Prior to Academic Appointment</li> <li>PhD Project &amp; MDSA Writing Sessions for Marketing Doctoral Students</li> <li>PhD Project &amp; The Equity Equation Seminar "Examining Diversity in the C-Suite and the Boardroom"</li> <li>April 22<sup>nd</sup> 2</li> <li>YWCA Virtual Panel "Addressing Racism as a Public Health Crisis"</li> <li>April 22<sup>nd</sup> 2</li> <li>Ivy Business Analytics Symposium</li> <li>TCR Workshop "Vaccine Hesitancy and Misinformation"</li> <li>April 6-7<sup>th</sup> 2</li> <li>2021 PhD Project Marketing Ethnic Faculty Association Conference "Together We Rise," Virtual</li> <li>August 14<sup>th</sup> 2</li> <li>2021 AMA Summer Academic Conference, Virtual</li> <li>August 4-6<sup>th</sup> 2</li> <li>2021 AMA Higher Education Conference, "Moving Forward Together," Virtual</li> <li>June 22-24<sup>th</sup> 2</li> <li>JACR Boutique Conference "Racism and Discrimination in the Marketplace," Virtual</li> <li>June 17-18<sup>th</sup> 2</li> <li>ISMS 2<sup>nd</sup> Annual Webinar on Diversity, Equity, and Inclusion, "What are the challenges?</li> </ul>
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June 17-18 <sup>th</sup> 2
ISMS 2 <sup>rd</sup> Annual Webinar on Diversity, Equity, and Inclusion, "What are the challenges?"
What are the most common concerns against DEI?" Virtual  June 1st 2
o 2021 SCP Conference and Doctoral Consortium, Virtual March 4 <sup>th</sup> -6 <sup>th</sup> 2
O PhD Project workshop "Humanity in Leadership: The Pressing Need for Faculty Diversity
Business Schools" February 25 <sup>th</sup> 2
O APA Workshop Series "Equity Flattens The Curve" 2020-2
<ul> <li>Ivy Marketing Speaker Series</li> <li>Women in Marketing Conference 2020, Virtual</li> </ul> November 16 <sup>th</sup> 2
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2020 4444 6 4 4 4 6 6 4 4 4 6 4 6 4 6 4 6 4
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<ul> <li>Des Moines Metro Women Connect, Women Lead Change Series, "Imposter Syndrome:</li> <li>Surprising Truth" with Dr. Cindra Kamphoff</li> </ul> August 2
for Public Leadership, Harvard Kennedy School, Harvard Business School August 2
<ul> <li>JPP&amp;M Workshop "Engaging with the Journal of Public Policy &amp; Marketing" August 2</li> <li>PhD Project Research Mentorship Program. Mentor: Dr. Maura Scott 2020 - 2</li> </ul>
<ul> <li>Women in Marketing, 2019 AMA Winter Preconference</li> </ul>
<ul> <li>International Symposium: Digital Health and Policy in Context, Ames, IA November 5<sup>th</sup> 2</li> </ul>
<ul> <li>Ph.D. Project MDSA, Boston MA</li> </ul> August 2
<ul> <li>Inclusive Classroom Faculty Development Workshop, Ames IA</li> <li>August 2</li> </ul>
<ul> <li>Ph.D. Project MDSA 2017, San Francisco</li> <li>August 2</li> </ul>
CCT Conference 2017, Anaheim, CA  July 2
o Iowa State Conference on Race and Ethnicity (ISCORE)  March 2
<ul> <li>Women's Leadership Retreat, Iowa State University</li> <li>November 2</li> </ul>
<ul> <li>PhD Project National Conference, Chicago</li> <li>November 2</li> </ul>
<ul> <li>The Sixth Subsistence Marketplaces Conference, UIUC</li> </ul>

## **Professional Affiliations**

- o Tenure Project
- o PhD Project and Marketing Ethnic Faculty Association (MEFA)
- American Marketing Association (AMA)
- Association for Consumer Research (ACR)
- Society for Consumer Psychology (SCP)
- Academy of Marketing Science (AMS)
- American Psychological Association (APA)
- Society for Personality and Social Psychology (SPSP)
- o INFORMS Society for Marketing Science (ISMS)