

# KAYLEIGH J. HARRIS

Isenberg School of Management  
University of Massachusetts Amherst  
Amherst, MA 01003  
[kjharris@umass.edu](mailto:kjharris@umass.edu)

## EDUCATION

**University of Virginia**, Charlottesville, VA 2021  
B.A. Psychology, Sociology  
High Distinction

## CONFERENCE PRESENTATIONS

**Harris, K.**, Taylor, N., Yang, S.W., Labianca, G. (August, 2023). Bystander's Reactions to Witnessing Ostracism: The Role of Social Identity and Social Dissimilarity, Paper to be presented at the annual meeting of the Academy of Management (AOM), 2023, Boston, MA

**Harris, K.** & Mangaliso, M. (May, 2023). Institutional Isomorphism and Agency: Do MNC's Really Have More Agency Than Local Firms in Decision-Making?, Paper Presented at the Eastern Academy of Management (EAM), 2023, Philadelphia, PA

## RESEARCH IN PROGRESS

Austin, M., Caluori, N., **Harris, K.**, Wood, A. Gossip Enforces Cooperation in the Absence of Shared Group Identity. (*Collecting additional data*)

**Harris, K.**, Taylor, N., Yang, S.W., Labianca, G. Bystander's Reactions to Witnessing Ostracism: A Social Identity Perspective. (*Collecting additional data*)

Qiu, F., **Harris, K.**, Xu, M. Deviant Behavior in Job Search. (*Collecting additional data*)

## TEACHING

### University of Massachusetts

#### *Instructor*

Organizational Behavior (MGMT 330)	Fall 2023, 2024
Human Resource Management (MGMT 314)	Spring 2024, 2025

#### *Teaching Assistant*

Negotiation Theory and Practice (SCH-MGMT 597L/636)	Spring 2022, 2023, 2024
Introduction to Organizational and Social Network Analysis (MGMT 895Q)	Spring 2023

## AWARDS

**Best Reviewer Award**, OB Division of the Academy of Management Conference 2023