

Isenberg Online Degree Completion Curriculum Summary

Bachelor of Business Administration/BBA

Management major, Human Resource sub-plan

[University transferable course tips](#) and [Gen-Ed transfer guide](#)

Former UMass Amherst students will be held to gen-ed requirements the first time admitted.

University Requirement	BBA Requirement	Course	generally offered	CR	Notes	45CR Min
College Writing/CW	-	ENGLWRIT112	SMR-13 week	3		
Math/R1&AnalyticalReasoning/R2	Calculus	MATH127	varies	3		
Biological Science/BS	-	varies	varies	4		
Physical Science/PS	-	varies	varies	4		
Arts/Literature/AL, AT	-	varies	varies	4		
Historical Studies/HS	-	varies	varies	4		
Social and Behavioral Science/SB	Microeconomics	ECON103	varies	4		
Social World/SB	Macroeconomics	ECON104	varies	4		
Gen-ed elective	-	varies	varies	4		
Gen-ed elective	-	varies	varies	4		
US Diversity/DU	-	varies	varies	4		
Global Diversity/DG	-	varies	varies	4		

BBA Core Requirements				More than 50% MUST BE taken through UMass Amherst		
Requirement	Course	generally offered	CR	Notes		
Financial Accounting	ACCOUNTG 221	SPR/SMR-13 week/FAL	3			
Managerial Accounting	ACCOUNTG 222	SPR/SMR-13 week	3	Prereq ACCOUNTG221		
Microeconomics	ECON103	SPR/SMR/FAL	-	See Social and Behavioral Science/SB gen-ed		
Macroeconomics	ECON104	SPR/SMR/FAL	-	Social World/SB gen-ed		
Corporate Finance	FINANCE 301	SPR/SMR1 or 2/FAL	3	Prereq ACCOUNTG221 and OIM 240, calculus recommended		
Principles of Management	MANAGMNT 301	SPR/SMR-1 or 2/FAL	3			
Fundamentals of Marketing	MARKETNG 301	SPR/SMR-1 or 2/FAL	3			
Calculus	MATH 127	SPR/SMR/FAL	-	See Math/R1&AnalyticalReasoning/R2 gen-ed		
Intro to Business Info Systems	OIM 210	SPR/SMR13-WEEK/FAL	3	Course subject = Operations and Information Management		
Statistics/Business Data Analysis	OIM 240	SPR/ SMR13-WEEK/FAL	3	Course subject = Operations and Information Management		
Intro to Operations Management	OIM 301	SMR13-WEEK/FAL	3	Prereq OIM 240		
Career/Professional Dev.	SCH-MGMT 200	SPR/SMR-1/FAL	1	Course subject = Isenberg School of Management		
Diversity/Inclusion in Business	SCH-MGMT 201	SPR/SMR/FAL	3	Course subject = Isenberg School of Management		
Introduction to Law	SCH-MGMT 260	SMR-1/FAL	3			
Management Communications	SCH-MGMT 310	SPR/SMR1 or 2/FAL	3	Jr. Year Writing, Prereq ENGLWRIT112, Jr Status		
Business Policy & Strategy	MANAGMNT 494BI	SPR/SMR-1 or 2	3	Integrative Experience/Sr Status/ Take last semester possible		

BBA Breadth/non-business 18 credits minimum, one Economics or Resource Economics class eligible						
Requirement	Course	generally offered	CR	Notes		
Non-Business			3	18 credits in non-business courses, anything EXCEPT, Accounting, Economics, Finance, Hospitality & Tourism Management, Management, Operations and Information Management/OIM, Resource Economics, Isenberg School of Management/SCH-MGMT and Sport Management		
Non-Business			3			
Non-Business			3			
Non-Business			3			
Non-Business			3			
Non-Business			3			

Management Major Human Resources, eight 3-credit courses				Six minimum via Isenberg Management		
Requirement	Course	generally offered	CR	Notes		
Understanding Workplaces	MANAGMNT 314 Human Resource Management	SPR/SMR-1/FAL	3	Prereq Management 301		
Forming & Transforming Organizations	MANAGMNT 331 Organization Design and Change/SPR OR MANAGMNT 341 New Ventures/SMR-1	SPR/SMR-1	3	Prereq Management 301		
Social, Political, and Economic Change	MANAGMNT 365 Business and Its Environment/WTR OR MANAGMNT 366 Foundations Sustainable Enterprise/SPR/SMR-2 OR MANAGMNT 462 Social Entrepreneurship/FAL	SPR/SMR-2	3			
Globalizing	MANAGMNT 378 Global Business	SPR/SMR-1	3	Prereq Management 301		
Human Resources Track	MANAGMNT 330 Organizational Behavior	SMR-2/FAL	3	Prereq Management 301		
Human Resources Track	MANAGMNT 334 Strategic Compensation	SPR ONLY	3	Prereq Management 314		
Human Resources Track	MANAGMNT 335 Workforce Planning, Recruiting, & Selection	FAL ONLY	3	Prereq Management 301		
Human Resources Track	SCH-MGMT 350 Professional Ethics/Contemporary Society/SPR	SPR ONLY	3			

The maximum number of transfer credits, which may be applied toward a UMass Amherst Bachelor's degree is 75. At least 45 credits must be completed through the University of Massachusetts Amherst (30 credits minimum starting with your semester of acceptance), for 120 total, as well as satisfying all program requirements.

A minimum GPA of 2.0 in your major and overall is required to graduate. Letter grade required for all required courses. On average, students find that attending spring, summer, and fall, part-time/2 classes/6-8 credits with 24 hours of coursework per week is manageable.

Courses are offered often but not all courses are offered every semester, following a completion plan is strongly advised to stay on track. As a part-time program designed for full-time working and family-oriented students, not all majors can be completed on a full-time schedule and some majors require classes that are offered summer only.

For important semester and financial dates, **bookmark the [academic calendar](#).**

Summer/SMR and Winter/WTR sessions: 6-weeks; expect a 24 hour per week time commitment per 3 credits.

Spring/SPR, Fall/FAL, and 13-weeks Summer/SMR semesters, expect a 12 hour per week time commitment per 3 credits.

Some upper-level major requirements are offered ONCE a YEAR ONLY online and have prerequisites.

Requirements and course offerings are subject to change and based on the semester of acceptance.