

Wenting Ma

Isenberg School of Management
UMass Amherst
121 Presidents Dr., 310D
Amherst, MA, 01002

Tel.: +1-413-545-2201
Email: wentingma@umass.edu
<https://people.umass.edu/wentingma/>

ACADEMIC POSITION

Isenberg School of Management, The University of Massachusetts Amherst
Assistant Professor of Finance 2019 - present

EDUCATION

The University of North Carolina at Chapel Hill
Ph.D. in Economics 2019
M.S. in Economics 2017
The University of North Carolina at Charlotte
M.S. in Mathematical Finance 2013
Xiamen University, China
B.A. in Economics, *Honors* 2011

WORKING PAPERS

“Mergers and Acquisitions, Technological Change and Inequality,” with Paige Ouimet and Elena Simintzi

- Featured in Harvard Law Forum on Corporate Governance and Financial Regulation
- Revise & Resubmit at the Journal of Financial Economics

“Market Power, Finance Wages and Inequality”

- Featured in the Harvard Business Review

“Pay, Employment, and Dynamics of Young Firms,” with Tania Babina, Christian Moser, Paige Ouimet and Rebecca Zarutskie

“Access to Financing and Within Firm Racial Pay Gap,” with Janet Gao and Qiping Xu

“Intellectual Property Court and Firm Innovation in China,” with Huijuan Cao, Aurora Genin and Xiaoning Song

- Best Paper Award at the 82nd Annual Meeting of the Academy of Management
- Nominated for 2022 Alan M. Rugman Young Scholar Award

WORK IN PROGRESS

“Female Leadership in U.S. Business Schools,” with Heather Tookes, Fidan Kurtulus, and Mila Sherman

“R&D Tax Credits, Resource Allocation, and Firm Exploration,” with Huijuan Cao, Aurora Genin and Xiaoning Song

PUBLICATION

“Board Experiential Diversity and Corporate Radical Innovation,” with Gennaro Bernile, Vineet Bhagwat, and Aurora Genin, *Strategic Management Journal*, 1-24, 2023

“When a Company Dominates Its Market, Do Employees Benefit?”, *Harvard Business Review*, 2019

“Government Intervention in Chinese Housing Markets,” in *The Unwind of Globalist Dream*, Rosefielde, Kuboniwa, Mizobata, and Haba, World Scientific, Chapter 16, 287-326, 2018

TEACHING

Instructor, Isenberg School of Management, UMass Amherst

Fundamental Principles of Financial Management (Master)	Spring 2023
Corporate Finance (Master)	Fall 2019-2022
Advanced Corporate Finance (Undergrad)	2019-2023

Instructor, Department of Economics, UNC Chapel Hill

Introductory Economics (Undergrad)	Summer 2015-2017
------------------------------------	------------------

Teaching Assistant, Department of Economics, UNC Chapel Hill

Economic Statistics (Undergrad)	Spring 2016- 2018
Introductory Economics (Undergrad)	Fall 2014-2017

OTHER ACADEMIC EXPERIENCE

Visiting Researcher, U.S. Bureau of Labor Statistics	2017-present
Special Sworn Status Researcher, U.S. Census Bureau	2016-present
Research Assistant, UNC Chapel Hill	2013-2014, 2018-2019

SELECTED AWARDS/ HONORS

Best Paper Award at 82 nd AOM Annual Meeting	2022
Distinguished Teaching Award Finalist, UMass Amherst	2021-2022
ADVANCE Fellow, UMass Amherst	2021-2022
ADVANCE Collaborative Research Seed Grant, UMass Amherst	2020
Flex Grant for Faculty Development, UMass Amherst	2019-2022
Research Support Fund, Massachusetts Society of Professors	2020-2022
James Carlton Ingram Research Fellowship, UNC Chapel Hill	2018
American Finance Association Travel Grant	2018
Graduate Student Transportation Grant, UNC Chapel Hill	2017
Williamson Family Travel Fund, UNC Chapel Hill	2017
Kampf Fellowship, UNC Chapel Hill	2014
Graduate School Doctoral Merit Assistantship, UNC Chapel Hill	2013-2018
Belk College of Business Scholarship, UNC Charlotte	2012
Beta Gamma Sigma, UNC Charlotte	2012
WISE Fellowship, Xiamen University, China	2011
Best Undergraduate Research Award, Xiamen University, China	2009
Xiamen University Academic Scholarship, Xiamen University, China	2008 - 2009

CONFERENCE AND SEMINAR PRESENTATIONS (including by co-authors)

AFFECT Mentoring Workshop, UMass Amherst, China International Conference in Finance	2023
Midwest Finance Association Conference, China International Conference in Finance, Financial Management & Accounting Research Conference, Academy of Management Meetings, Academy of International Business Conference, Financial Management Association Annual Meeting	2022
Financial Management Association Annual Meeting, American Economic Association Annual Meeting, University of Massachusetts Amherst, University of New Hampshire, Barcelona GSE Summer Forum	2021
University of Massachusetts Amherst, Barcelona GSE Summer Forum	2020
American Finance Association Annual Meeting, Annual Meetings of the Society of Labor Economics, Financial Intermediation Research Society Conference, Analysis Group, University of Pittsburgh, University of Massachusetts Amherst, Peking University HSBC, Mitsui Finance Symposium	2019
American Finance Association Annual Meeting, Mitsui Symposium, Frontiers of Entrepreneurial Research Conference, Bureau of Labor Statistics, Wake Forest Economics Seminar, UNC Macro Seminar	2018
Western Finance Association Annual Meeting, Annual Conference of Society for Institutional & Organizational Economics, SFS Finance Cavalcade Conference, Annual Meetings of the Society of Labor Economics, Financial Intermediation Research Society Conference, 28th Annual Conference on Financial Economics and Accounting, 8th Annual UC Davis Finance Symposium, UNC	2017

ACADEMIC SERVICE

Ad Hoc Referee: National Science Foundation, Journal of Financial and Quantitative Analysis, Management Science, Review of Finance, Strategic Management Journal, Journal of Banking and Finance, Journal of Corporate Finance, Journal of Alternative Investment

Program Committee: Midwest Finance Association (2019, 2020, 2021, 2022)

Conference Session Chair: Financial Management Association (2021, 2022)

Conference Organizer: 18th Early Career Women Finance Conference

Ph.D. Committee Member: April Burrage (Economics)

Search Committee Member: UMass Amherst (2021)