

Paige Hill

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Education

Master of Business Administration, Business Analytics and Finance

Graduated May 2019 | University of Massachusetts | G.P.A. 4.0

- Recipient, Isenberg Fellowship—Full-tuition scholarship
- Vice President, Isenberg Consulting Club
- “Level 5 Leader” Award Winner—Top student honor
- Diversity and Inclusion MBA Fellow—Led all DEI efforts for full-time MBA program

Bachelor of Arts with Honors, Sociology

Graduated May 2012 | Grinnell College | G.P.A 3.81

Experience

Business Architect, MassMutual Life Insurance

August 2021-Present

- **Provide research and strategic consulting** for senior leaders in support of critical decision-making
- **Lead assessments** to identify and quantify capability gaps and growth opportunities and provide actionable insights based on assessment data and external benchmarking
- **Communicate and collaborate with business leaders** to set strategic goals and align people, processes, and technology in support of these goals

Experienced Human Resources Leadership Development Program, Johnson & Johnson

August 2019-August 2021

- **Business Unit HR Manager, Global Business Services-** Strategic HR business partner for 4,200 employee global business services organization. Led full-lifecycle talent efforts including designing and launching the first ever cross-functional and global diversity, equity, and inclusion strategy.
- **Business Unit HR Manager, Janssen R&D-** Strategic HR partner for 3,500 employee global R&D organization. Advanced business critical talent work including upward potential assessment process to review for and remediate bias
- **HR Leader, Global Talent Management-** Supported talent strategy for 28,000 employee medical devices organization including using data and analytics to drive capability development for critical roles and managing stakeholder feedback to revise talent dialogue focus and cadence
- **Business Unit HR Intern, Medical Device R&D -** Led a culture change project to facilitate a more inclusive and innovative work environment.

Senior Program Coordinator, College Possible

July 2014 to July 2017

- **Designed and managed Statewide program** focused on providing college access and success services to students in rural communities. Designed and executed program vision including creating and managing program budget, hiring staff, authoring curriculum, and designing a strategic growth plan.
- **Served as a member of the leadership team** including overseeing 40 employees, developing external partnerships with government officials, donors, school administrators, and media.

High School College Access Coach, College Possible

August 2012 to July 2014

- **Taught and mentored** 80 low-income high school students including leading classroom sessions and creating all lesson and evaluation plans
- **Voted 2014 Americorps Member of the Year**, peer nominated and awarded