WHAT WILL I LEARN?

Forming & Transforming Organizations
Impact of Change on Organizational
Structure
Organizational Structure & Design
Overview of Law & Legal Systems
Recruitment & Hiring
Risk Assessment of New Business Ventures
Social, Political and Climate Change
Strategy & Entrepreneurship
Techniques of Decision Making
Understanding Workplaces

JOB TITLES

Account Executive Account Representative Assistant Buyer Benefits Administrator Brand Manager Buyer Chief People Officer Chief Sustainability Officer Compensation Analyst Corporate Sustainability Process Manager Customer Service Manager Director of Business Development District Manager **Executive Director** Human Resource Manager Market Representative Marketing Manager Merchandise Manager National Sales Manager Project Manager Product Manager Quality Control Manager Recruiting Manager Regional Manager Retail Manager Sales Manager Sustainable Design Consultant Sustainability Coordinator Sustainability Specialist Trainer



TECHNICAL SKILLS

Cloud Computing
Data Analysis & Mining
Database Management
Delphi Technology
ERP Systems: NetSuite, SAP
KPI Competency
Microsoft Dynamics
Oracle
Organizational Design & Change
Project Portfolio Management
Tableau

DESIRED SKILLS

Analytical
Attention to Detail
Brainstorming Ability
Client-Focused
Collaboration
Communication
Critical Thinking
Holistic Thinking
Leadership
Organizational
Persuasion
Strategic Planning
Time Management

CERTIFICATIONS

Certified Entrepreneur Professional (CEA)
Certified Entrepreneurial Advisor
Cert. Project Mgmt. Professional (CPMP)
Cert. Sustainable Dev. Professional (CSDP)
Innovation & Entrepreneurship Certificate
ISSP Sustainability Associate (ISSP-SA)
Professional in Human Resources (PHR)
Project Management Professional (PMP)

POTENTIAL EMPLOYERS

Acosta Sales & Marketing ALKU Alphasights Amazon Athenahealth Bain Capital, LP Barton Associates Biogen BJ's Wholesale Club The Buzzoto Group Cambridge Leadership Associates C&S Wholesale Grocers Dell EMC Discovery Communication EF Education First Enterprise Fidelity Investments Flywire Google The Hartford Hasbro HUBWeek Ken's Foods Kohl's Liberty Mutual MassChallenge MassMutual MGM Resorts International National Grid Octagon Oracle Sherwin Williams Shire Pharmaceuticals Sodexo Staples State Street The Hartford



INDUSTRIES

Consulting Entrepreneurial Ventures Financial Services Government Healthcare Hospitality & Tourism Human Resources Information Technology Insurance Manufacturing Marketing Non-Profit Retail Sales & Distribution Sport Management Sustainability Transportation & Logistics

INDUSTRY ASSOCIATIONS

American Management Association American Sustainable Business Council Association for Talent Development Human Resources Pro. Organization International Business Innovation Assn. Int'l. Society of Sustainability Professionals National Assn. of Sales Representatives Net Impact Network for Business Innovation & Sustainability Project Management Institute Society for Human Resource Mgmt. Society for Information Management U.S. Assn. for Small Business & Entrepreneurship U.S. Green Building Council Young President's Organization

Target

Toyota USA

Walgreens

Wayfair Wells Fargo

TIX

Thermo Fisher Scientific