

# GLENN M. WONG

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## EDUCATIONAL BACKGROUND

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- 1974 – 1977      **Boston College Law School**, Newton, Massachusetts – Juris Doctorate, June, 1977  
Admitted to the Massachusetts Bar, December, 1977
- 1970 – 1974      **Brandeis University**, Waltham, Massachusetts  
Bachelor of Arts Degree in Economics and Sociology: Cum Laude  
Activities: Varsity Basketball, Co-Captain; Varsity Track; Student Government  
Representative; Co-Chairman of Student Senate Committee on Athletics  
Dean's List six semesters; Morris Sepinuck Sportsmanship Award

## PROFESSIONAL WORK EXPERIENCE

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- 9/03 - present      **Professor**  
Mark H. McCormack Department of Sport Management  
Isenberg School of Management  
University of Massachusetts, Amherst, Massachusetts
- 2014                **Visiting Scholar**  
Stanford Law School  
Stanford University, Stanford, California
- 6/90 – present      **Faculty Member**  
Sports Management Institute  
Graduate Executive Education program for athletic administrators founded by the  
University of Notre Dame, University of North Carolina and University of Southern  
California.
- 2/93 – 6/13        **Faculty Athletics Representative to the NCAA**  
University of Massachusetts, Amherst, Massachusetts  
  
Atlantic 10 Media Negotiations Committee  
Atlantic 10 Faculty Athletics Representatives, Chair  
Advisory Committee for search for Head Men's Hockey Coach (John Micheletto  
(2012) hired)  
Atlantic 10 Ad Hoc Revenue Distribution Committee

Atlantic 10 Television Committee  
Atlantic 10 Strategic Initiatives Committee  
Member-Faculty Athletics Council  
Faculty Athletic Council Committees- Finance, Equity and Compliance  
Campus Compliance Committee  
Chair, Student-Athlete Transfer Appeals Committee  
Advisory Committees for search for Head Men's Basketball Coach (Derek Kellogg (2008) and Travis Ford (2005) hired)  
Search Committees for Athletics Directors (John McCutcheon (2004), Ian McCaw (2002), and Bob Marcum (1993) hired)  
Search Committee for Head Men's Basketball Coach (John Calipari (1990) hired)  
Atlantic 10-Television Committee and Scholarship Committee

6/98 - 8/03

**Professor**

Department of Sport Studies  
University of Massachusetts, Amherst, Massachusetts

9/93 - 5/98

**Department Head and Professor**

Department of Sport Studies  
University of Massachusetts, Amherst, Massachusetts

7/92 - 8/92

**Acting Dean**

2/93 - 8/93

School of Physical Education  
University of Massachusetts, Amherst, Massachusetts

Oversight of the Departments of Sport Studies, Exercise Science, and Professional Preparation in the areas of personnel, budgetary, and academic matters.

9/92 - 2/93

**Interim Director of Athletics**

University of Massachusetts, Amherst, Massachusetts

Administrative responsibility for the development, management, and operation of twenty-six intercollegiate athletic teams and the intramural programs. The Director provides educational and administrative management and leadership in the areas of fiscal management, promotions, marketing, public relations, advertising, sports information, fund raising, tickets, facilities, and academic advising.

9/87 - 8/92

**Department Head, Academic Dean, and Graduate Program Director**

Department of Sport Management  
University of Massachusetts, Amherst, Massachusetts

As Executive Officer of the Department, responsibilities include: administration of policies and procedures, supervision of staff and faculty including recruitment and appointments, promotions, tenure, salary changes, leaves of absence and terminations; budget management; and, program curriculum. As Academic Dean, responsibilities include: administration of university and departmental academic requirements for bachelor's degree candidates; and, course administration. As Graduate Program Director, responsibilities include: administration of university and

departmental academic requirements for masters and doctoral candidates; and course administration.

1/82 - 8/92      **Adjunct Professor, Labor Management Relations Program**  
University of Massachusetts, Amherst, Massachusetts

1/86 - 8/91      **Associate Professor, Department of Sport Management, Tenured**  
University of Massachusetts, Amherst, Massachusetts

9/79 - 1/86      **Assistant Professor, Department of Sport Management**  
University of Massachusetts, Amherst, Massachusetts.

Developed the following graduate and advanced undergraduate level courses in the masters and bachelor's degree programs in Sport Management: "Sport and the Law"; "Sport Labor Relations"; "Sport Finance and Business"; and "The Economics of Sport." Responsibilities included advising students and arranging internships.

1/78 - Present      **Consulting and Service Projects**

- Represent college conference commissioners in contract negotiations
- Represent Baltimore Orioles in salary arbitration cases (2012-present)
- Board Member for Digital Golf Solutions
- Attorney for *Sports Illustrated* on antitrust, intellectual property and legislative matters
- Arbitrator in matter of *Reed and United States Anti Doping Agency*
- Attorney for plaintiff in NFLPA agent fee dispute case, *Harrison v. Burress*
- Ad Hoc Ethics Committee for United States Biathlon Association
- Expert witness on liability - *Heimbecher v. Dean College*
- Expert witness on damages- *Bechler v. Nutraquest*
- Blue Ribbon Committee appointed by United States Olympic Committee to resolve dispute involving U.S.A Triathlon
- Advice to Reebok relative to damages in a breach of contract case
- Represented the Boston Red Sox in salary arbitration cases and contract negotiations (1997-2003)
- Consultant for Major League Baseball - worked with various MLB clubs in preparation of oral arguments and written briefs for salary arbitration cases
- Arbitrator in salary arbitration cases for Major League Baseball (1985-1987)
- Member of Court of Arbitration for Sport (CAS) arbitration panel for USA Triathlon's disputed board election
- Negotiation of contracts for professional athletes
- Negotiation of contracts for college coaches and Olympic coaches
- Representation of student-athletes and institutions in eligibility disputes with the National Collegiate Athletic Association
- Representation of individual(s) seeking to purchase a minor league professional baseball team
- Representation of a basketball player in an eligibility dispute with amateur basketball organizations (FIBA and ABA/USA)

- Consultant for a sports insurance company which provides temporary and permanent disability insurance contracts for players and teams. Work includes player ability assessments, player values, professional and college sports industry analysis and trends
- Consultant for universities, schools and departments in the establishment of sport management programs
- Consultant for a company examining the financial feasibility of a racquetball/health club
- Consultant to a company in structuring a management and buyout agreement for a minor league professional baseball team
- Consultant to a trading card manufacturer relative to NCAA rules and regulations concerning eligibility issues
- Consultant to a college conference relative to disciplinary rules for coaches

2/78 - 9/79

**Assistant General Counsel**

Massachusetts Rehabilitation Commission, Boston, Massachusetts

Responsibilities included: legal research and writing; representing the Commission in administrative proceedings and arbitrations; handling discrimination complaints; advising on Sections 503 and 504 of the Rehabilitation Act of 1973; drafting contracts and amendments; and, drafting regulations.

9/70 - 6/77

**Assistant to the Business Manager**

Boston Celtics Basketball Club, Boston, Massachusetts

Responsibilities included: assisting in promotional activities and the sale of season tickets and group tickets.

## **PROFESSIONAL AFFILIATIONS**

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- President – Sports Lawyers Association (2013-2015)
- Member – Advisory Board, *College Athletics and the Law*
- Member – Board of Directors, Sports Lawyers Association, Chair, Website Subcommittee, Member, Nominations Committee, and President Elect 2013
- Member – Board of Trustees, Naismith Memorial Basketball Hall of Fame
- Member – United States Tennis Association, New England Section, Board of Directors Committees- Grievance Committee, Marketing Committee, Personnel Committee
- Member – United States Tennis Association, National Committee, Constitution and Rules Committee (2009-2012), Audit Committee (2013-present)
- Corporator, Florence Savings Bank, Northampton, Massachusetts
- Member – Advisory Board – Vermont Frost Heaves, American Basketball Association
- Member – Advisory Board – University of Central Florida Sport Management Program
- Member of the Massachusetts Bar - Admitted in December, 1977
- Member of the United States District Court Bar - March, 1978
- Former Member – Arbitration Panel, Court of Arbitration of Sport - Selected by the Board of the International Council of Arbitration for Sport
- Former Member – Faculty Athletics Representatives Association
- Former Member – Board of Directors, Sports Management Institute
- Former Member – Board of Directors, Massachusetts Sports Partnership
- Former Member – Athletic Business - Conference Advisory Board and Editorial Advisory Board
- Former Member – Board of Directors, Springfield Baseball, Inc.
- Former Member – Governor’s Sports Advisory Council, Commonwealth of Massachusetts
- Former Member – National Association of Directors of Collegiate Athletics
- Former Member – American Arbitration Association
- Former Member – American Arbitration Association Labor Panel
- Former Chair – Treasurer Joseph Malone’s Advisory Council on Teenage Gambling and Expanded Gambling
- Former Member – Faculty Athletics Representatives Association - Executive Committee
- Former Member – NCAA Committee on Competitive Safeguards and Medical Aspects of Sports
- Former Member – Seton Hall Sports Law Symposium - Advisory Council
- Former Member of the American Bar Association:
- Section Committee on Corporate, Banking and Business Law
- Section Committee on Taxation
- Forum Committee on Entertainment and Sports Law
- Chairman of the Sports Division Bibliography Subcommittee
- Former Member of the Board of Directors - South Cove YMCA
- Former Member of the National Faculty - United States Sports Academy
- Former Member of the Governors Committee on Physical Fitness and Sports
- Former Member of the Board of Directors - Bay State Games
- Former Member – Seton Hall Journal of Sport Law - Editorial Board
- Former Member – University of Massachusetts Basketball Advisory Committee

**UNIVERSITY SERVICE**

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2011 – 2013	University of Massachusetts, Isenberg School of Management, Personnel Committee
1993 – 2013	University of Massachusetts, Faculty Athletics Representative
1993 – 2013	University of Massachusetts, Faculty Senate, Faculty Athletics Council
2012	Advisory Committee, Head Football Coach, University of Massachusetts (Charley Molnar selected)
2010-2012	University of Massachusetts, Spring Reception, Office of Admissions, Faculty Speaker, “A UMASS Amherst Welcome”
2009	Advisory Committee, Head Football Coach, University of Massachusetts (Kevin Morris selected)
2008	Advisory Committee, Head Basketball Coach, University of Massachusetts (Derek Kellogg selected)
2006-2008	University of Massachusetts, Spring Reception, Office of Admissions, Faculty Speaker, “A UMASS Amherst Welcome”
2006-2007	NCAA Working Group, “An Analysis of Moving the NCAA’s Infractions and Enforcement Process to Comply with the Federal Arbitration Act
2006	University of Massachusetts, Community Scholars Luncheon Faculty Speaker
2005	Advisory Committee, Head Basketball Coach, University of Massachusetts (Travis Ford selected)
2004	WFCR Radio, Radio Interview on “Current Sport Law Issues”, with Bob Paquette
2003-2004	University of Massachusetts, Distinguished Teaching Award Selection Panel
2004	Search Committee, Head Football Coach, University of Massachusetts (Don Brown Selected)
2003-2004	Search Committee, Director of Athletics, University of Massachusetts (John McCutcheon Selected)
2002	Co-chair, Search Committee, Director of Athletics, University of Massachusetts (Ian McCaw selected)
1999	Chair, Mullins Center RFB (Request for Bid) Selection Committee - for a Private Management Company
1996-1998	Member, SOM/CFNR Merger Committee
1997	Member, Committee to Evaluate Dean Robert Helgesen
1995-1996	Member, NCAA Certification Committee for the University of Massachusetts, Chair, Subcommittee on Academic Integrity
1993-1996	University of Massachusetts, Professional Sports Career Counseling Advisor
1992-1996	Member, Chancellor’s Multicultural Advisory Board
1993-1994	Mentor, Lilly Teaching Fellow Program
1992-1993	Member, Director of Athletics Search Committee (Bob Marcum Selected)
1987-1992	Graduate Program Director
1991-1992	Graduate Council
1989-1990	Member, Basketball Search Committee (John Calipari Selected)
1979-1992	Member, Departmental Curriculum Committee
1979-1987	Member, Departmental Personnel Committee
1979-1987	Member, Departmental Search Committee
1985-1986	Chairman, Departmental Curriculum Committee
1981-1982	Chairman, Departmental Personnel Committee

## **AWARDS**

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- 2013 Outstanding Teaching Award, Isenberg School of Management, University of Massachusetts
- 2012 Selected to “The 100 Most Influential Sports Educators in America” by the Institute for International Sport at the University of Rhode Island
- 2011 Regional Associated Press Broadcasting Award for Best College Sports Play-By-Play by UMass Sports Network’s radio broadcast team of Josh Maurer, play-by-play commentator, alongside Tim Collins and Glenn Wong, color analysts, for the Temple-UMass basketball game on March 2, 2011.
- 2009 Selected to the New England Basketball Hall of Fame
- 2007 Selected to “The 100 Most Influential Sports Educators in America”, by the Institute for International Sport at the University of Rhode Island
- 2006 Academic Achievement Award in Sport Management, Presented by the International Conference on Sport and Entertainment Business, University of South Carolina, November 10, 2006.
- 2004 Excellence in Teaching Award, The Graduate Business Association of the Isenberg School of Management, University of Massachusetts
- 2002-2003 Distinguished Teaching Award, University of Massachusetts
- 2001 All-American Football Foundation Award for Faculty Athletics Representative
- 2001 Distinguished Faculty Award, University of Massachusetts Alumni Association
- 2000 College of Food and Natural Resources Teacher Award Program’s Excellence in Teaching
- 1999-2000 Finalist, Distinguished Teaching Award, University of Massachusetts
- 1999 University of Massachusetts - “The Impact of the Law on Sports”, Distinguished Faculty Lecture Series, Chancellor’s Medal of Honor
- 1993 Chancellor’s Medal of Honor for work as Interim Director of Athletics, University of Massachusetts
- 1992 The Charlie Napoli Distinguished Achievement Award, Brandeis University

**PUBLICATIONS, PRESENTATIONS AND GRANTS**

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**BOOK AND CHAPTER PUBLICATIONS**

- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management (5<sup>th</sup> Edition)**. Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2014. ISBN 978-1284034172
- Wong, G. M. and Kawai, Keiji, **Sports Business Law and Culture, The US and Japan**, June 2012. ISBN 978-4-7923-8070-0
- Wong, Glenn M., **The Comprehensive Guide to Careers in the Sports, 2<sup>nd</sup> Edition**, Jones & Bartlett Publishers, March, 2012. ISBN 978-1449602031
- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management (4<sup>th</sup> Edition)**. Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2012. ISBN 978-0763796075
- Wong, Glenn M., **Essential of Sports Law, 4<sup>th</sup> Edition**, ABC-CLIO Publishers, Westport, Connecticut, 2010. ISBN 978-0313356759
- Wong, Glenn M., **The Comprehensive Guide to Careers in the Sports**, Jones & Bartlett Publishers, January, 2009. ISBN 978-0763728847
- Wong, Glenn M., Supplement to **Essentials of Sports Law (3<sup>rd</sup> Edition)**.
- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management (3<sup>rd</sup> Edition)**. Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2008. ISBN 978-0763749583
- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management (2<sup>nd</sup> Edition)**. Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2005.
- Wong, G.M., **Essentials of Sports Law, 3<sup>rd</sup> Edition**, Praeger Publishers, Westport, Connecticut, 2002. ISBN 9780275971212
- Wong, G.M., **Instructors Manual for Essentials of Sports Law**, 3<sup>rd</sup> Edition, Praeger Publishers, Westport, Connecticut, 2002.
- Wong, G. M., *Managing Risk in Sport Promotion and Sales*, pp. 345-380 in **Sport Promotion and Sales Management**. Richard L. Irwin, William A. Sutton and Larry McCarthy. Human Kinetics, Champaign, Illinois, 2002.
- Wong, G. M., *An Overview of Player Contracts and Collective Bargaining Requirements for Professional Team Sports*, Chapter 30 in **Successful Sport Management**, 2nd Edition. Herb Appenzeller and Guy Lewis. Carolina Academic Press, 2000.

- Wong, G. M. and Gladden, Jay, *The Creation and Maintenance of Brand Equity--The Case of University of Massachusetts Basketball*, Chapter 16 in **Cases in Sport Marketing**. Mark A. McDonald and George R. Milne. Jones and Bartlett Publishers, 1998.
- Wong, G. M. and Masteralexis, Lisa Pike, *Legal Principles Applied to Sport Management*, Chapter 5 in **Principles and Practice of Sport Management**. Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Aspen Publishers, Inc., 1998.
- Wong, G. M. and Masteralexis, Lisa Pike, *Legal Aspects of Sport Administration*, Chapter 13 in **Management for Athletic/Sport Administration: Theory and Practice**, 2nd Edition. Francis J. Bridges and L. L. Roquemore. Educational Services for Management, Decatur, GA, 1995.
- Wong, G. M. and T. Jesse Wilde, **The Sport Lawyer's Guide to Legal Periodicals**, 1995 Supplement, William S. Hein & Co., Inc., Buffalo, NY, 1995, ISBN 0-89941-989-5.
- Wong, G. M., **Essentials of Amateur Sports Law**, Second Edition, Praeger Publishers, Westport, CT, 1994, ISBN: 0-275-94810-2.
- Wong, Glenn M. and T. Jesse Wilde, **The Sport Lawyer's Guide to Legal Periodicals**, William S. Hein & Co., Inc., Buffalo, NY, 1994, ISBN: 0-89941-850-3.
- Berry, Robert C. and G. M. Wong, **Law and Business of the Sports Industries**, Volume II, Second Edition, Praeger Publishers, Westport, CT, 1993, ISBN: 0-275-93862-X.
- Wong, G. M., *Sports Law: The Theoretical Aspects*, chapter 6 in **The Management of Sport - Its Foundation and Application**, B. Parkhouse, editor. Mosby-Year Book, Inc., St. Louis, MO, 1991, ISBN No. 0-8016-3812-7. Also published in Management for Athletic/Sport Administration: Theory and Practice, Francis J. Bridges. Educational Services for Management, Decatur, GA, 1992, ISBN No. 0-9623126-1-4.
- Wong, G. M., *Sports Law Case Studies: The Application*, chapter 13 in **The Management of Sport - Its Foundation and Application**, B. Parkhouse, editor. Mosby-Year Book, Inc., St. Louis, MO, 1991, ISBN No. 0-8016-3812-7.
- Wong, G. M., **Essentials of Amateur Sports Law**, Auburn House Publishing Company, Dover, MA, 1988, ISBN No. 0-86569-131-2.
- Berry, Robert C. and G. M. Wong, **Law and Business of the Sports Industries**, Volumes I and II, Auburn House Publishing Company, Dover, MA, 1986, ISBN Nos. 0-86569-081-2 and 0-86569-102-9.
- Wong, G. M., *Professional Team Sport Contracts*, a chapter in **Successful Sport Management**, The Michie Company, Charlottesville, VA, pp. 329-341, 1985, ISBN No. 0-87215-925-6.
- Wong, G. M. and Richard J. Ensor, *Public Responsibilities of Amateur Athletic Organizations*, a chapter in **Sports and Law: Contemporary Issues**, The Michie Company, Charlottesville, VA, pp. 36-48, 1985, ISBN No. 0-87215-929-9.

ARTICLE PUBLICATIONS

Gould, William B., Eric Weitz, and Glenn M. Wong, **Full Court Press: Northwestern University, A New Challenge to the NCAA.** *35 Loy. L.A. Ent. L. Rev. 1* (2014); pp. 1-66.

Wong, G.M., and Chris Deubert, **Division III Athletic Directors: An Analysis of the Responsibilities, Qualifications, and Characteristics.** *Arizona State Sports & Entertainment Law Journal.* (Accepted and forthcoming, Spring 2015).

Wong, G.M., and Chris Deubert, **Division I Athletic Directors: An Analysis of the Responsibilities, Qualifications, and Characteristics.** *Jeffrey S. Moorad Sports Law Journal*, Volume 22, Issue 1, 2014. (Accepted and forthcoming, Fall 2014)

Wong, G.M., **The Path to the Athletic Director's Office,** *Sports Business Journal*, Volume 17, Number 9, June 9, 2014, pp. 32-33.

Wong, Glenn M., **A Sports Lawyer Explains What an NCAA Players Union Would Look Like,** *Bleacher Report*, March 28, 2014.

Wong, Glenn M., **Be Careful What You Wish For,** *New York Times*, March 28, 2014.

Chris Deubert, Wong, G.M., and Daniel Hatman, **National Football League General Managers: An Analysis of the Responsibilities, Qualifications, and Characteristics.** *Jeffrey S. Moorad Sports Law Journal*, Volume 20, Issue 2, 2013 pp. 427-493.  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2282583](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2282583)

Chris Deubert and Wong, G.M., **All Four Quarters: A Retrospective and Analysis of the 2011 Collective Bargaining Process and Agreement in the National Football League.** *UCLA Entertainment Law Review*, Volume 19, Issue 1, 2012, pp. 1-78.  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2020672&http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=2020672](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2020672&http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2020672)

Wong, G.M., and Longley, N., **The Speed of Human Capital Formation in the Baseball Industry: The Information Value of Minor-League Performance in Predicting Major-League Performance.** *Managerial and Decision Economics*, Volume 32, Issue 3, 2011, pp. 193-204.

Wong, G.M., Warren Zola and Chris Deubert, **Going Pro in Sports: Providing Guidance to Student-Athletes in a Complicated Legal and Regulatory Environment.** *Cardoza Arts & Entertainment Law Journal*, Volume 28, Issue 3, 2011, pp. 553-607.  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=1720070](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1720070)

Wong, G.M., and Chris Deubert, **National Basketball Association General Managers: An Analysis of the Abilities, Qualifications, and Characteristics.** *Villanova Sports & Entertainment Law Journal*, Volume 18, Issue 1, 2011, pp. 213-266.  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=1720070](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1720070)

- Wong, G.M. and Chris Deubert, **The Legal and Business Aspects of Career Ending Disability Insurance Policies in Professional and College Sports**, *Villanova Sports & Entertainment Law Journal*, Volume 17, Issue 2, 2010, pp. 473-527.  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=1622043](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1622043)
- Wong, G.M. and Chris Deubert, **The Qualifications, Demographics, and Characteristics of a Major League Baseball General Manager**, *NINE: A Journal of Baseball History and Culture*, Volume 18, Issue 2, Spring 2010, pp. 74-121. [http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=1587675](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1587675)
- Wong, G.M., Kyle Skillman, and Chris Deubert, **The NCAA's Infractions Appeals Committee: Recent Case History, Analysis, and the Beginning of a New Chapter**, *Virginia Sports and Entertainment Law Journal*, Volume 9, Issue 1, Fall, 2009, pp. 47-153.  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=1587673](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1587673)
- Deubert, Chris and Wong, G.M., **Understanding the Evolution of Signing Bonuses and Guaranteed Money in the National Football League for the 2011 Collective Bargaining Negotiations**, *UCLA Entertainment Law Review*, Volume 16, Issue 2, Summer 2009, pp. 179-236. [http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=1587147](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1587147)
- Wong, G. M. and John Shukie, **All for One: MLS Players Fail to Take Down the League's Single Entity Structure**, *Athletic Business*, Vol. 24, no. 8, August, 2000.
- Wong, G. M. and Stephen C. Condrin, **Safe at Home: Facility Operators Have a Duty to Keep Playing Surfaces Reasonably Maintained**, *Athletic Business*, Vol. 24, no. 7, July, 2000.
- Wong, G. M. and Karen Skinner, **Overthrown: Sovereign Immunity, While on the Wane, Saves a University's Employees**, *Athletic Business*, Vol. 24, no. 3, March, 2000.
- Wong, G. M., **Sit-Down Strike: The Validity of an Arena's Club-seat License Agreement is Upheld**, *Athletic Business*, Vol. 24, no. 1, p. 22, 24, January, 2000.
- Wong, G. M. and Artemisia Apostolopoulou, **Infection Detection**, *Athletic Business*, Vol. 23, no. 12, p. 24, 26, December, 1999.
- Wong, G. M. and Mario Garcia, **What's the Damage?**, *Athletic Business*, Vol. 23, no. 7, p. 24, 26, July, 1999.
- Azrialy, Doron and Glenn M. Wong, **Faulty Premises**, *Athletic Business*, Vol. 23, no. 3, p. 24, 26, March, 1999.
- Wong, G. M., **That '70s Show: Drugs and Gender Issues?**, *Athletic Business*, Vol. 22, no. 11, p. 18, 22, November, 1998.
- Wong, G. M., **Out of Cost Control**, *Athletic Business*, Vol. 22, no. 7, p. 24, 25, July, 1998.
- Wong, G. M., **The Sports Law Decade**, *Athletic Business*, Vol. 22, no. 7, p. 33-37, July, 1998.
- Wong, G. M., **No Holds Barred?**, *Athletic Business*, Vol. 22, no. 5, p. 24, 26, May, 1998.

- Wong, G. M., **Payday! Payday!**, *Athletic Business*, Vol. 22, no. 3, p. 20, 22-23, March, 1998.
- Wong, G. M. and Michael G. Gibbons, **Player v. Player**, *Athletic Business*, Vol. 21, no. 12, p. 22, 24, December, 1997.
- Wong, G. M. and Karen L. Duncan, **All Fired Up**, *Athletic Business*, Vol. 21, no. 11, p. 22, 24, November, 1997.
- Wong, G. M. and Chad D. McEvoy, **Crime and Punishment**, *Athletic Business*, Vol. 21, no. 10, p. 20, 22, October, 1997.
- Wong, G. M. and Jeff R. Goering, **Sitting Targets**, *Athletic Business*, Vol. 21, no. 9, p. 20, 22, September, 1997.
- Wong, G. M. and Steven W. Abbott, **Falling Down**, *Athletic Business*, Vol. 21, no. 8, p. 20, 22, August, 1997.
- Wong, G. M. and Steven W. Abbott, **Storm Warnings**, *Athletic Business*, Vol. 21, no. 6, p. 22, 24, June, 1997.
- Wong, G. M., **The Official Story**, *Athletic Business*, Vol. 21, no. 5, p. 20, 22, May, 1997.
- Wong, G. M., **Litigation U.**, *Athletic Business*, Vol. 20, no. 11, p. 10, 14, November, 1996.
- Wong, G. M. (edited by), **Contract Law**, *Athletic Business*, Vol. 20, no. 10, p. 10, 14, October, 1996.
- Wong, G. M., **Shown Mercy**, *Athletic Business*, Vol. 20, no. 7, p. 14, 16, July, 1996.
- Wong, G. M. and Lisa Pike Masteralexis, **Promises, Promises**, *Athletic Business*, Vol. 20, no. 6, p. 11-13, June, 1996.
- Wong, G. M., **Would You Want Minutemen Magic at Your School?**, *Boston Business Journal*, May 3-9, 1996.
- Wong, G. M. and Mary A. Hums, **Home Stands: Legislators and Activity Associations Sound Off About Home Schooling**, *Athletic Business*, Vol. 20, no. 5, p. 10, 14, May, 1996.
- Wong, G. M. and Mary A. Hums, **Homecoming: The Courts Have Yet to Rule Consistently on the Home-Schooling Issue**, *Athletic Business*, vol. 20, no. 4, p. 10, 14, April, 1996.
- Wong, G. M. and John T. Wolohan, **Pitching In**, *Athletic Business*, vol. 20, no. 3, p. 10, 14, March, 1996.
- Wong, G. M., **Bad Medicine**, *Athletic Business*, vol. 20, no. 1, p. 14, 16, January, 1996.
- Wong, G. M., **Called Out**, *Athletic Business*, vol. 19, no. 12, p. 10, 14, 16, December, 1995.

- Wong, G. M. and Lisa Pike Masteralexis, **Tested Positive**, *Athletic Business*, vol. 19, no. 11, p. 10-14, November, 1995.
- Wong, G. M. and Scott Sabatino, **Head to Head**, *Athletic Business*, vol. 19, no. 10, p. 16, October, 1995.
- Wong, G. M. and Dan Covell, **The Rights Thing**, *Coaching Women's Basketball*, p. 33, September/October, 1995.
- Wong, G. M. and Scott Sabatino, **College Trials**, *Athletic Business*, vol. 19, no. 9, p. 10, September, 1995.
- Wong, G. M. and Dan Covell, **War of Words**, *Athletic Business*, vol. 19, no. 8, p. 10, August, 1995.
- Wong, G. M. and Carol Barr, **Within Reach**, *Athletic Business*, vol. 19, no. 7, p. 10, July, 1995.
- Wong, G. M. and Carol Barr, **Fight or Flex**, *Athletic Business*, vol. 19, no. 6, p. 13, June, 1995.
- Wong, G. M. and Dan Covell, **Duty Bound**, *Coaching Women's Basketball*, p. 28, May/June, 1995.
- Wong, G. M. and Dan Covell, **Legal Procedure**, *Athletic Business*, vol. 19, no. 5, p. 10, May, 1995.
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**PRESENTATIONS AND INVITED ADDRESSES**

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- “Salary Arbitration in Major League Baseball – Lessons for Negotiation,” **Arizona State University**, Phoenix, Arizona, September 25, 2014.
- “Current Issue in Sports Law and Business,” **Sports Law and Business Program, Arizona State University**, Phoenix, Arizona, September 25, 2014.
- “Contracts, Torts and Antitrust Law in College Athletics,” **Sports Management Institute, University of North Carolina**, Chapel Hill, North Carolina, June 17, 2014.
- “Intellectual Property, Conference Realignment and Title IX in College Athletics,” **Sports Management Institute, University of North Carolina**, Chapel Hill, North Carolina, June 17, 2014.
- “Who Are College Athletic Directors: Yesterday, Today and Tomorrow,” **NACDA Convention**, Orlando, Florida, June 10, 2014.
- “A Sports Lawyer’s Perspective: The Impact of Litigation on the Future of College Athletics,” **NACDA Convention**, Orlando, Florida, June 10, 2014.
- “College Athletics Litigation,” **Santa Clara Law School**, Santa Clara, California, April 21, 2014.
- “Sport Law for the Sport Manager,” **University of San Francisco**, San Francisco, California, March 25, 2014.
- “Careers in Sports Management: 11 Rules for Success,” **University of San Francisco**, San Francisco California, March 25, 2014.
- “Why Amateur Status Matters,” Panel member along with Alan Milstein (Sherman, Silverstein, Kohn, Rose & Podolsky), Marc Edelman (Baruch College, City University of New York), Paul Haagen (Duke University School of Law), Stephen Ross (Penn State University) and Moderator Kenneth Shropshire (Wharton School of Business), **Penn Sports Law Symposium**, Philadelphia, Pennsylvania, February 28, 2014.
- “Contracts, Torts and Antitrust Law in College Athletics,” **Sports Management Institute, University of Notre Dame**, South Bend, Indiana, June 18, 2013.
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- “Current NCAA Hot Legal Issues,” Panel member along with Richard J. Evrard (Bond Schoeneck & King, Overland Park, KS) and Moderator Peter Goplerud (Dean and Professor of Law, Florida Coastal School of Law), **Sports Lawyers Association Annual Conference**, Atlanta, Georgia, May 17, 2013.

- “Current Legal Issues Facing College Athletics,” **Santa Clara Law School**, Santa Clara, California, April 29, 2013.
- “Legal Issues in the Sports Industry,” **Duke University Fuqua School of Business**, Durham, North Carolina, April 15, 2013.
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- “Recent Developments in Sports Law”, **Middlebury College**, Middlebury, Vermont, January 19, 2010.
- “Advancing the Ball--Advancing the Law: Making Points in Sports Law on the Court and in the Courts”, **New England Law Librarians**, Naismith Memorial Basketball Hall of Fame, Springfield, Massachusetts, October 23, 2009.
- “Sports Law: Yesterday, Today, and Tomorrow”, **Retired Faculty Association**, University of Massachusetts, Amherst, Massachusetts, April 8, 2009.

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- “Opportunities for Lawyers and Law Students”, **Sports Lawyers Conference**, Boston, Massachusetts, May 20, 1995.
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- “Tort Liability Cases - Update,” **Athletic Business Conference**, Orlando, Florida, December 4, 1992.
- “Sport Law for the Athletic Administrator,” **The Sports Management Institute**, University of Notre Dame, South Bend, Indiana, June 22 & 23, 1992.
- “Imminent Changes in Athletic Administration and How to Prepare for Them,” Keynote Speaker - **The Eastern College Athletic Conference**, Hartford, Connecticut, April 13, 1992.
- “A Review of Current Issues in Sport Law,” **Sport, Physical Education, Recreation, and Law Conference**, Jekyll Island, Georgia, March 12, 1992.
- “Professional Sports Law”, **The Business of Sports, The Knight Center for Specialized Journalism**, University of Maryland, College Park, Maryland, February 14, 1992.
- “Negotiation Skills and Techniques,” **Athletic Business Conference**, San Antonio, Texas, December 6, 1991.
- “Tort Liability Cases - Update,” **Athletic Business Conference**, San Antonio, Texas, December 5, 1991.
- “Current Legal Issues in Amateur Athletics,” Section on Business Law, **American Bar Association Annual Meeting**, Atlanta, Georgia, August 17, 1991.
- “Legal Issues,” **Sport Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 27, 1991.

- "Evaluation of Professional and Collegiate Athletics for Permanent and Total Disability Insurance Coverage," Sports Reinsurance Seminar, **American Specialty Underwriters**, Boston, Massachusetts, May 29, 1991.
- "The Baseball Hall of Fame: Tradition or Change", Panel Moderator, **Seton Hall Sports Law Symposium**, Seton Hall University School of Law, Newark, New Jersey, April 12, 1991.
- "The Salary Arbitration Process in Major League Baseball," **Seton Hall University School of Law**, Newark, New Jersey, April 11, 1991.
- "The Art of Negotiating," **Athletic Business Conference**, Orlando, Florida, December 6, 1990.
- "Liability Update: 1991 Sports Torts," **Athletic Business Conference**, Orlando, Florida, December 5, 1990.
- "Sports Law Issues of the 1990s," Fall Parents Day, **University of Massachusetts**, Amherst, Massachusetts, September 15, 1990.
- "Critical Legal Issues in Athletics," **Sport Management Institute**, University of Notre Dame, South Bend, Indiana, July 13, 1990.
- "Current Trends in Legal Aspects of Sports for Representing Professional Athletes and Teams," **Practicing Law Institute**, New York, New York, May 14, 1990.
- "Collective Bargaining, the NFL and the NFLPA after the Powell Decisions: the Future of Free Agency, Antitrust Challenges and the Labor Exemption," **Suffolk Law School Sports and Entertainment Law Society**, Boston, Massachusetts, March 29, 1990.
- "The Role of Sports in American Society," **Williams College**, Williamstown, Massachusetts, January 10, 1990.
- "The Art of Negotiating," **Athletic Business Conference**, Orlando, Florida, December 7, 1989.
- "Liability Update: 1990 Sports Torts," **Athletic Business Conference**, Orlando, Florida, December 6, 1989.
- "Student Affairs and the College Athlete: From Benign Neglect to Student Development," Opening Keynote Speaker, **National Association of Student Personnel Administrators**, Springfield, Massachusetts, November 12, 1989.
- "Tort Liability: The Prognosis for the 90's," **A Conference for the Sports Administrator of the 90's**, Concordia University, Montreal, Canada, November 3, 1989.
- "Sports Law for the Athletic Administrator," **NAIA Convention**, Memphis, Tennessee, October 2, 1989.
- "Negotiation Strategies, Skills and Techniques," **Massachusetts Department of Environmental Quality Engineering**, June 27-28, 1989.

- "Winning Is the Name of the Game...or Is It?," Panel Moderator, Ethics and Sportsmanship, **Institute for International Sports**, University of Rhode Island, June 22, 1989.
- "Representing College Student-Athletes in Contract Negotiations," **Career Counseling Panels for the NCAA**, Dallas, Texas, June 16, 1989.
- "Sports Medicine and Legal Liability," **National Association of Trainers of Athletics**, Dallas, Texas, June 11, 1989.
- "Current Legal Issues for the Athletic Administrator," **NACDA Management Institute**, Anaheim, California, June 8-9, 1989.
- "Reviewing and Evaluating Corporate Sponsorship Contracts," **NACDA Management Institute**, Anaheim, California, June 8, 1989.
- "Tort Liability Issues for the Athletic Administrator," **NACDA Convention**, Anaheim, California, June 7, 1989.
- "Keynote Address - Legal Issues for the Academic Advisors," **National Association of Academic Advisors for Athletics**, Region I, University of Massachusetts, Amherst, Massachusetts, May 31, 1989.
- "Tort Liability Issues for the Athletic Administrator," **MAIAW**, Nichols College, Dudley, Massachusetts, April 25, 1989.
- "Athletic Administration in the 1990's," **Sports Medicine Symposium for K.H.S.A.A.** Member Schools, University of Louisville Belknap Campus, Louisville, Kentucky, April 21-22, 1989.
- "Salary Arbitration and Labor-Management Relations in Professional Sports," **Suffolk Law School Sports and Entertainment Law Society**, Boston, Massachusetts, April 11, 1989.
- "Sport Law: The Professional and Amateur Athletics Issues," **American Bar Association**, University of Connecticut Law School, Hartford, Connecticut, March 28, 1989.
- "Legal Liability Issues for the Fitness Industry," **Association for Fitness in Business**, Springfield, Massachusetts, March 16, 1989.
- "Legal Perspectives on the Commercialization of Sports," **Williams College**, Williamstown, Massachusetts, January 16, 1989.
- "Professional Development - Sport and the Law," **National Soccer Coaches Association of America**, Philadelphia, Pennsylvania, January 13, 1989.
- "NACDA Sports Law Seminars," **National Association of College Directors of Athletics**, Providence, Rhode Island, November 29-30, 1988; New Orleans, Louisiana, December 5-6, 1988; and San Diego, California, December 15-16, 1988.

- "The Development and Future of Sport Management Programs," **Directors of Physical Education and the American Academy of Physical Education**, Big 10, Chicago, Illinois, December 9, 1988.
- "Liability Update: 1989 Sports Torts," **Athletic Business Conference**, New Orleans, Louisiana, December 5, 1988.
- "Sports Law and the Sports Section," **New England Newspaper Association**, Dedham, Massachusetts, November 30, 1988.
- "A Time for Opportunities," Graduation Speaker, **Smith Academy High School**, Hatfield, Massachusetts, June, 1988.
- "Risk Management: What Is It and How Can It Help You?," **National Association of College Directors of Athletics**, June, 1988.
- "Regulating the Agent" for a program on "Representing Professional Athletes and Teams," **Practicing Law Institute**, New York, New York, June, 1988.
- "Athletic Law: Contracts, Evaluations and Terminations," **National Association of College Directors of Athletics - Graduate Management Institute**, June 10, 1988.
- "Current Developments in Sports Law, Agency and Arbitration," Law Week, **Ball State University**, April 25, 1988.
- "The Practice of Labor Relations in Sports," **Industrial Relations Research Association**, March 4, 1988.
- "Ethical Concerns in Sports," **Brandeis University Colloquium**, Waltham, Massachusetts, January, 1988.
- "Current Developments in Sports Law," **Athletic Business Conference**, Las Vegas, Nevada, December, 1987.
- "Legal Issues in the Academic Advisement of Athletes," **Fourth Annual Conference on Counseling Athletes**, Springfield College, May 21-23, 1987.
- "Negotiation Skills and Tactics for the Manager," **Massachusetts Housing Finance Authority**, Boston, Massachusetts, May and June and October, 1987 - 4 sessions.
- "Legal Issues Affecting Athletic Administrators: Drug Testing, Coaches Contracts and Player Agents," **National Association of College Directors of Athletics - Graduate Management Institute**, June 1987.
- "Collective Bargaining in Sports," **Seton Hall University Sports Law Symposium**, Newark, New Jersey, April 24, 1987.

- "Current Developments in Sports Torts," **Athletic Business Conference**, Atlanta, Georgia, December 1986.
- "How Athletic Directors Can Prevent Lawsuits," **National Association of College Directors of Athletics**, Marco Island, Florida, June 11, 1986.
- "Legal Issues in Drug Testing for Intercollegiate Athletics and Professional Sports," **Seton Hall University School of Law**, Sports Law Symposium, Newark, New Jersey, April 11, 1986.
- "Ethical Issues in Sports," **Brandeis University Colloquium**, Waltham, Massachusetts, March 1, 1986.
- "Recent Developments in Legal Issues Involving the National Collegiate Athletic Association," **American Bar Association**, Forum Committee on Entertainment and Sports Law, Sports Division Meeting, New Orleans, Louisiana, November 15 and 16, 1985.
- "Negotiation Skills and Tactics for the Manager," **The Institute for Governmental Services**, Boston, Massachusetts, May 15, 1985.
- "Labor Relations for the Municipal Manager," **The Institute for Governmental Services**, Amherst, Massachusetts, April 18, 1985.
- "Antitrust Law Applications and Professional Sport Franchise Movement--Legislative Alternatives," **Seton Hall University School of Law**, Sports Law Symposium, Newark, New Jersey, April 12, 1985.
- "Recent Developments in Sports Torts Litigation," **American Bar Association**, Forum Committee on Entertainment and Sports Law, Sports Division Meeting, New York, New York, March 9 and 10, 1984.
- "Issues Concerning Intercollegiate Athletics and the Representation of the Student-Athlete," **University of Houston**, Department of Athletics, Houston, Texas, October 12, 1983.
- "Progressive Discipline in the Public Sector," **The Institute for Governmental Services**, Boston, Massachusetts, January, 1983.
- "Lawyers' Roles in the Sports Industries," **American Bar Association**, Forum Committee on Entertainment and Sports Law, Sports Division Meeting, Houston, Texas, March 26 and 27, 1982.
- "Labor Relations in the Public Sector," **The Institute for Governmental Services**, Boston, Massachusetts, January 1982 to present - 30 sessions.
- "What's in it for Professional and Intercollegiate Sports in the Future," **Sport Management Arts and Sciences Conference**, Wakefield, Massachusetts, June 17, 1980.

"Sport and the Law: Issues for the '80's," **Sports Administration '80 Conference**, sponsored by Concordia University and the Regie des Installations Olympiques, Montreal, Canada, April 19, 1980.

## **GRANTS**

Wong, G. M., Sporting Goods Manufacturers Association, \$12,500.

Wong, G. M. and R. J. Ensor, "A National Survey of Attitudes on Issues Affecting Sports," funded by Advantage International, Washington, D.C., 1987.

"An Analysis of Grievance Arbitration in the Professional Team Sport Industry," funded by the University of Massachusetts, 1982.

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